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University of South Carolina  
BOARD OF TRUSTEES

Called Meeting

January 3, 2018

The University of South Carolina Board of Trustees convened in a called meeting at 10:00 a.m. on Wednesday, January 3, 2018, by telephone conference hosted from Room 206-B of the Osborne Administration Building.

Members participating were: Mr. John C. von Lehe Jr., Chairman; Mr. Hubert F. Mobley, Vice Chairman; Mr. Chuck Allen; Mr. J. Egerton Burroughs; Mr. Mark W. Buyck Jr.; Mr. Thomas C. Cofield, who attended in person; Mr. A.C. "Bubba" Fennell III, who attended in person; Dr. C. Edward Floyd; Mr. William C. Hubbard; Ms. Leah B. Moody; Mr. Tommy D. Preston Jr.; Dr. C. Dorn Smith, who attended in person; Mr. Thad H. Westbrook; and Mr. Mack I. Whittle Jr.

Absent from the meeting were Mr. Toney J. Lister; Mr. Miles Loadholt; Ms. Molly M. Spearman; Mr. Eugene P. Warr Jr.; and Mr. Charles H. Williams.

USC Columbia Faculty Senate Chairman Marco Valtorta attended the meeting in person and USC Student Government President Ross Lordo participated by telephone.

Others in attendance for the meeting were: Secretary J. Cantey Heath Jr.; General Counsel Walter "Terry" H. Parham; Chief Operating Officer Ed Walton; Athletics Director Ray Tanner; Chief Communications Officer Wes Hickman; and Board of Trustees staff member Debra Allen.

I. Call to Order

Chairman von Lehe called the meeting to order and stated that notice of the meeting had been posted and the press notified as required by the Freedom of Information Act; the agenda and supporting materials had been circulated; and a quorum was present to conduct business.

Mr. Hickman introduced Greg Hadley with *The State* newspaper.

**Motion for Executive Session**

Chairman von Lehe called for a motion to enter Executive Session for a proposed contractual matter regarding Athletics employment agreements. Mr. Mobley so moved and Dr. Smith seconded the motion. The vote was taken and the motion passed.

Chairman von Lehe invited President Pastides, Secretary Heath, Dr. Valtorta, Mr. Lordo, Mr. Parham, Mr. Tanner, Mr. Walton, and Mr. Hickman to remain.

## **Executive Session**

### **Return to Open Session**

#### II. Contractual Matter: Athletics Employment Agreement – Head Volleyball Coach

Chairman von Lehe called on Mr. Tanner who requested approval of a volleyball coaching contract for Thomas Mendoza. Currently at High Point University, Coach Mendoza was at a top-ten program prior to that. “We’re very confident about his ability to coach, communicate, and recruit at a high level in a program we feel should be NCAA championship worthy. We’re confident he can have a tremendous impact on the program.”

Chairman von Lehe called on Mr. Parham to present the details of the proposed contract for Coach Mendoza. Mr. Parham said the proposed employment agreement was for six years, ending January 31, 2024, with an annual base salary of \$167,500. The contract also included incentive-based compensation options, use of a vehicle, reimbursement of moving expenses, and provisions for termination with and without cause. [Exhibit A – Contract Summary]

Chairman von Lehe called for a motion to approve the employment agreement as described in materials posted on the Board Portal and presented by Mr. Parham. Mr. Fennel so moved and Mr. Burroughs seconded the motion. The vote was taken and the motion was approved.

#### III. Adjournment

There being no other matters on the agenda, Chairman von Lehe adjourned the meeting at 10:40 a.m.

Respectfully submitted,

J. Cantey Heath, Jr.  
Secretary