University of South Carolina	Office: 803.576.7378
College of Hospitality, Retail & Sport Management (HRSM)	Mobile: 803.920.6012
Office of the Dean	Work Email: tcrews@hrsm.sc.edu
Close-Hipp 821	Personal Email: tbcrews@gmail.com
Columbia, SC 29208	

EDUCATION

Doctor of Education, University of Georgia, 1994; Major in Business Education, Minor in Management Information Systems
- Certified Online Instructor (COI)
  - 2006 – Present
- Certified Quality Matters (QM) Higher Education Peer Reviewer for Online Courses
  - 2012 – 2019 and 2022 – Present (with rubric update recertification 2024)
- Certified Quality Matters (QM) K-12 Peer Reviewer for Online Courses
  - 2022 - Present
- Certified Quality Matters (QM) Master Reviewer for Online Courses
  - 2014 – 2019 (with recertification 2016)
- Certified Hospitality Educator (CHE)
  - 2013 – 2018
- True Colors Certified Facilitator (TCF)
  - 2004 – Present (with recertification 2014)

Master of Arts, Ball State University, 1988, Major in Secondary Education, Minor in Business Education, Endorsement in Data Processing.

Bachelor of Science, Ball State University, 1982, Major in Business Education, Minor in Multicultural Education, Endorsement in Driver Education.

EMPLOYMENT/CONSULTANT HISTORY

02/24 – Present University of South Carolina, College of Hospitality, Retail and Sport Management
- Interim Associate Dean for Faculty Affairs

01/20 – Present University of South Carolina, College of Hospitality, Retail and Sport Management, Sport and Entertainment Management Department, Columbia, SC
- Professor

Spring 2022-Present University of South Carolina, College of Education, Columbia, SC
- Teach one course (EDSE 528) Study of the Teaching of Business Education in the Secondary School for Program of Alternative Certification for Educators (PACE) students each spring

Spring 2020 Sabbatical Leave, University of South Carolina, Columbia, SC

01/17 – 01/20 University of South Carolina, Office of the Provost
- Associate Provost for Academic Programs and Director of Distributed Learning

EMPLOYMENT/CONSULTANT HISTORY – Continued

01/03 – 12/16   University of South Carolina, College of Hospitality, Retail, and Sport Management, Sport and Entertainment Management Department (formerly in the Department of Retailing in the Integrated Information Technology Program), Columbia, SC

- Change of Tenure from Department of Retailing/Integrated Information Technology to Sport and Entertainment Management Department (04/19)
- **Associate Dean of Diversity & Operations (04/16 – 12/16)**
- **Bachelor of Arts in Interdisciplinary Studies (BAIS) Program Chair (08/14 – 01/17)**
- **Acting Associate Dean of Academic Programs (08/12 – 07/13)**
- **Interim Chair of the Department of Retailing (08/11 – 07/12)**
- **Promoted to Professor (01/10)**
- **Tenured Associate Professor (04/08 – 01/10)**
  - Taught: Graduate and undergraduate IIT and Business Education courses
  - Advised: Undergraduate IIT students
  - Research: Online learning design, development, and assessment
- **Director of Online Learning and Development (03/08 – 01/17)**
  - Charge: Assist units/faculty to enhance, develop and/or design blended or pure online courses
- **Director of Business Education (01/03-03/06)**
  - Taught: TSTM and Business Education courses
  - Advised: Undergraduate TSTM students all graduate Business Education students
  - Collaborated with the College of Education to align goals with Business Education and complete NCATE Accreditation
  - Developed and implemented an undergraduate degree in Business and Technology Education
- **Graduate Director (01/03-03/06)**
  - Developed an online master's degree (IMA – Interdisciplinary Master of Arts)
  - Coordinated with the Graduate School for student admission into the business education Master of Arts (MAT) and Interdisciplinary Master of Arts (IMA) programs
  - Attended Graduate Director meetings

08/15 – 12/15   University of South Carolina, Office of Information Technology, Columbia, SC

- Initial work to support special project for the University Chief Information Officer (CIO)

08/13 – 07/14   Sabbatical Leave, University of South Carolina, Columbia, SC

EMPLOYMENT/CONSULTANT HISTORY – Continued

05/10 – 01/11   University of South Carolina, Office of Information Technology (OIT)
- **Carolina Learning Initiative (CLI)**
  - Charge: The CLI served as a catalyst in the use of technology by identifying, promoting and supporting opportunities to incorporate technology into the classroom and by being the central point of coordination for academic technology support. CLI served as a liaison between University Technology Services (UTS), Teaching Technology Services (TTS), Center for Teaching Excellence (CTE), Distance Education, and other components to connect university services, to eliminate duplication of efforts and to become a conduit for academic technology support.

01/08 – 12/10   University of South Carolina, Center for Teaching Excellence, Columbia, SC
- **Associate Director for Technology Pedagogy**
  - Charge: To enhance the ability of faculty, instructors, and graduate assistants in applying good pedagogical practices with the wise use of instructional technology

08/98 – 01/03   University of West Georgia, Richards College of Business, Department of Management and Business Systems, Carrollton, GA
- **Director of the Center for Online Learning (08/02-01/03)**
  - Taught: Computer Information Systems Management (CISM) online course and web page design course for the Richards College of Business and Emerging Technologies doctorate level course for the College of Education
  - Advised: Undergraduate and graduate students
  - Researched: Telecommunications, online learning design and development
- **Tenured Associate Professor (08/01-01/03)**
  - Taught: Computer Information Management (CISM) undergraduate and graduate courses for the Richards College of Business and Emerging
  - Advised: Undergraduate and graduate students
  - Researched: Telecommunications, online learning, cultural adaptability

08/98 – 01/03   University of West Georgia, Richards College of Business, Department of Management and Business Systems, Carrollton, GA – Continued
- **Assistant Professor (08/98-08/00)**
  - Supervised student teachers
  - Taught: Business communications, business education and technology support courses
  - Advised: Undergraduate students
  - Research: Business communications, CD-ROM development, and learning and instructional styles

EMPLOYMENT/CONSULTANT HISTORY – Continued

- **Director of Business Education (08/99-08/01)**
  - Scheduled courses for the division faculty
  - Coordinated student teaching and faculty supervision
  - Developed and maintained business education Web page & recruitment
  - Collaborated with College of Education to align goals with Business Education
  - Collaborated with Continuing Education as a trainer on various topics
  - Taught: Business communications (undergraduate and graduate - MBA), business education and technology support courses
  - Advised: Undergraduate and graduate students
  - Researched: Business communications for IS students and learning and instructional styles

08/96-05/98   Ball State University, Miller College of Business, Department of Business Education and Office Administration, College of Business, Ball State University, Muncie, IN
- **Assistant Professor**
  - Taught: Business communications and office administration courses
  - Research: CD-ROM development, telecommunications, and international technology availability

RESEARCH AND PUBLICATIONS

Refereed Publications

Crews, T. B., Bordonada, T., & Wilkinson, K. (2024). Work-Life Balance (WLB): Findings from Educators. *Teacher Education Journal of South Carolina*.
> Contribution: 60% - Provided substantial components of the manuscript including survey development, data gathering, literature review, and additional content development.

Chalupa, M., Bordonada, T., & Crews, T. B. (2017). Assessment in the Business Education Classroom. Chapter: The effects on online assessment on student achievement" *National Business Education Association (NBEA) 2017 NBEA Yearbook – Assessment Strategies in Business Education,* No. 55.
> Contribution: 45% - Provided substantial components of the manuscript and extensive editing throughout.
> Acceptance Rate: 35%

Sox, C., Kline, S., Crews, T., Strick, S. & Campbell, J. (2017). Virtual and Hybrid Meetings: Gaining Generational Insight from Industry Experts. *International Journal of Hospitality & Tourism Administration*
> Contribution: 30% - Provided substantial components of the manuscript and extensive editing throughout.
> Acceptance Rate: 25%

Sox, C., Campbell, J., Kline, S., Strick, S., & Crews, T. B. (2016). Technology use within meetings: A generational perspective. *Journal of Hospitality and Tourism Technology, 7*(2).
> Contribution: 20%
> Acceptance Rate: 34%

RESEARCH AND PUBLICATIONS – Continued

Refereed Publications – Continued

Crews, T. B. & Wilkinson, K. (2015). Online quality course design vs. quality teaching: Aligning Quality Matters standards to principle of good teaching. *Journal for Research in Business Education 57*(1), 47-63.
    Contribution: 80%
    Acceptance Rate: 25%

Wilkinson, K., & Crews, T. B. (2015). New generation interfaces for immersive learning. *National Business Education Association (NBEA) 2015 Yearbook – Recent and Projected Technology Trends Affecting Business Education*, *No. 53.*
    Contribution: 50% - Provided substantial components of the manuscript and extensive editing
        throughout.
    Acceptance Rate: 35%

Sox, C. B., Kline, S. F., Crews, T. B., Strick, S. K., & Campbell, J. M. (2015). Virtual and hybrid meetings: A mixed research synthesis of 2002-2012 research. *Journal of Hospitality & Tourism Research*, 1-40. DOI: 10.1177/1096348015584437.
    Contribution: 30% - Assisted with data collection and extensive editing throughout.
    Acceptance Rate: 11-20%

Crews, T. B., Wilkinson, K. & Neill, J. (March 2015). Principles for good practice in undergraduate education: Effective online course design to assist students' success. *MERLOT Journal of Online Learning and Teaching, 11*(1), 87-103.
    Contribution: 60% - Collected data, provided substantial components of the manuscript, extensive
        editing throughout, and analyzed data.
    Acceptance Rate: 15-20%

Crews, T. B., & Neill, J. K. (2014). Preferred delivery method for online instruction: Secondary students' perceptions. *Journal for Applied Research in Business Instruction, 12*(1), 1-6.
    Contribution: 70% - Collected data, provided substantial components of the manuscript, extensive
        editing throughout, and analyzed data.
    Acceptance Rate: 30%

Sox, C., Crews, T., B., & Kline, S. F. (2014). Virtual and hybrid meetings for Generation X: Using the Delphi method to determine best practices, opportunities, and barriers. *Journal of Convention & Event Tourism, 15*(2), 150-169.
    Contribution: 40% - Assisted with research design and data collection, editing throughout
    Acceptance Rate: 11-20%

Sox, C., Kline, S. F., & Crews, T. B. (2013). Identifying best practices, opportunities and barriers in meeting planning for Generation Y. *International Journal of Hospitality Management, 36C*, 224-254. DOI information: 10.1016/j.ijhm.2013.09/009.
    Contribution: 50% - Assisted with the collection and analysis of data, provided substantial
        components of the manuscript, and extensive editing throughout.
    Acceptance Rate: 20-25%

RESEARCH AND PUBLICATIONS – Continued

Refereed Publications – Continued

Crews, T. B., & Stitt-Gohdes, W. L. (2013). Using social media to develop business communication skills in a service-learning setting. *The Journal of Research in Business Education* (Formerly known as the *Delta Pi Epsilon Journal*)*, LV*(1), 53-68.
    Contribution: 80% - Developed the project, collected the data, analyzed the data, provided
          substantial components of the manuscript, and extensive editing throughout.
Acceptance Rate: 35%

Crews, T. B., & Wilkinson, K. (2012). Immersive Feedback Preferred by Business Communication Students. *Delta Pi Epsilon Journal,* LIV (1), 41-51.
    Contribution: 50% - Provided substantial components of the manuscript, extensive editing
          throughout, and analyzed data.
Acceptance Rate: 35%

Crews, T. B., & Crews, M. E. (2012). Entrepreneurship and basic business skills. In Business Education Methods. *National Business Education Association (NBEA) 2012 Yearbook.*
    Contribution: 50% - Provided substantial components of the manuscript, extensive editing
          throughout, and analyzed data.
    Acceptance Rate: Invited, but peer reviewed.

Crews, T. B., & Stitt-Gohdes, W. L. (2011). Incorporating Facebook and Twitter in a service-learning project in a business communication course. *Business Communication Quarterly, 75*(1), 85-88.
    Contribution: 70% - Provided substantial components of the manuscript and editing throughout.
    Acceptance Rate: 14%

Crews, T. B., & Curtis, D. (December 2011). Online course evaluations: Faculty perspective and suggestions for improved response rates. *Assessment and Evaluation in Higher Education, (36)*7, 865-878.
    Contribution: 60% - Provided substantial components of the manuscript, extensive editing
          throughout, and analyzed data.
    Acceptance Rate: 30-35%

Crews, T. B., & DiPietro, R. (Fall 201l). Teaching social media marketing using restaurant industry examples. *Journal of Business and Training Education, (20), 45-53.*
    Contribution: 50% - Collected data, provided substantial components of the manuscript, extensive
          editing throughout, and analyzed data.
    Acceptance Rate: 35%

Hunt, S., Crews, T. B., Feather-Gannon, S., Hunt, D., & Smith, L. B. (2011). Perceptions and validation of key information technology competencies from an IT alumni viewpoint: Another stakeholder in the curriculum design process. *Review of Business Information Systems, (15)*2, 1-14.
    Contribution: 30% - Provided substantial components of the manuscript and extensive editing
          throughout.
    Acceptance Rate: 11-20%

RESEARCH AND PUBLICATIONS – Continued

Refereed Publications – Continued

DiPietro, R. B., Crews, T. B., Gustafson, C., & Strick, S. (2011). The use of social networking sites in the restaurant industry: Best practices. *Journal of Foodservice Business Research, 15*(3).
Contribution: 50% - Collected data, provided substantial components of the manuscript, extensive editing throughout, and analyzed data.
Acceptance Rate: 20%

Crews, T. B., & Wilkinson, K. (2011). Assessment in online environments. In Online Education. *National Business Education Association (NBEA) 2011 Yearbook, 49*, 111-123.
Contribution: 50% - Provided substantial components of the manuscript, extensive editing throughout, and analyzed data.
Acceptance Rate: Invited, but peer reviewed.

Crews, T. B., & Wilkinson, K. (December 2010). Students perceived preference for visual and auditory assessment with e-handwritten feedback. *Business Communication Quarterly, 73*(4), 399-412.
Contribution: 60% - Provided substantial components of the manuscript, extensive editing throughout, and analyzed data.
Acceptance Rate: 14%

Crews, T. B., Wilkinson, K., & Wang, G. (June 2010). Chinese students' beliefs regarding their ability to participate in online courses. *Journal for Global Business Education, 10*, 11-26.
Contribution: 50% - Provided substantial components of the manuscript, extensive editing throughout, and analyzed data.
Acceptance Rate: 35%

Gerdes, J., & Crews, T. B. (Spring 2010). Developing course profiles – An approach to capturing course characteristics beyond those found in the college bulletin. *NACADA Journal, 30*(1).
Contribution: 50% - Provided substantial components of the manuscript and extensive editing throughout. Gathered much of the data.
Acceptance Rate: 30%

Crews, T. B., Bodenhamer, J., & Weaver, T. (January-March 2010). Understanding True Colors personality trait spectrums of Hotel, Restaurant and Tourism Management (HRTM) students to enhance classroom instruction. *Journal of Teaching for Travel and Tourism Education, 10*(1), 22-41.
Contribution: 70% - Provided substantial components of the manuscript, extensive editing throughout, gathered data with one co-author, and analyzed data.
Acceptance Rate: 31%

Friedman, D. B., Crews, T. B., Caicedo, J. M., Besley, J., Weinbert, J., & Freeman, M. L. (2009). An exploration into Inquiry-Based Learning (IBL) by a multidisciplinary group of higher education faculty. *American Journal of Higher Education, 59*(6), 765-783.
Contribution: 50% - Provided substantial components of the manuscript with extensive editing throughout.
Acceptance Rate: Editor did not respond

RESEARCH AND PUBLICATIONS – Continued

Refereed Publications – Continued

Crews, T. B., Miller, J. & Brown, C. M. (2009). Assessing faculty's technology needs. *Educause Quarterly, 32*(4). http://www.educause.edu/EDUCAUSE+Quarterly/EDUCAUSEQuarterlyMagazineVolum/AssessingFacultysTechnologyNee/192969
> Contribution: 60% - Developed Web-based survey, collected data, provided substantial components of the manuscript, extensive editing throughout, and analyzed data.
> Acceptance Rate: 30-35%

Wilkinson, K., & Crews, T. B. (2009). Business report writing students' perceptions of their ability to succeed in an online environment vs. students' performance in an online course. *International Journal of Information and Communication Technology Education, 5*(4), 68-77.
> Contribution: 50% - Provided substantial components of the manuscript, extensive editing throughout, and assisted with analysis of statistics.
> Acceptance Rate: 43%

Crews, T. B., & Bodenhamer, J. (2009). Preparing student teaching interns: Advice from current business educators. *Delta Pi Epsilon Journal, LI*(1), 43-55.
> Contribution: 70% - Developed survey instrument, provided substantial components of the manuscript, extensive editing throughout, and assisted with analysis of statistics.
> Acceptance Rate: 35%

Crews, T. B., & Stitt-Gohdes, W. L. (2009). Banking and financial institutions. In Economics and Personal Finance, *National Business Education Association (NBEA) 2009 Yearbook,* 47, 170-186.
> Contribution: 50% - Provided research and manuscript information for fifty percent of the chapter, editing, and communicated with editor.
> Acceptance Rate: Invited, but peer reviewed

Brookshire, R. G., Crews, T. B., & Brown, H. F. (2009). Student success in a university introductory networks and telecommunications course. *International Journal of Information and Communication Technology Education, 5*(1), 53-61.
> Contribution: 40% - Provided literature review and additional editing throughout.
> Acceptance Rate: 43%

Crews, T. B., Wilkinson, K., Hemby, K. V., McCannon, M., & Wiedmaier, C. (2008). Workload management strategies for online educators. *Delta Pi Epsilon Journal, L*(3), 132-149.
> Contribution: 60% - Provided substantial components of the manuscript, extensive editing throughout, and assisted with analysis of statistics.
> Acceptance Rate: 35%

Crews, T. B., & North, A. B. (2008). Service learning for global business education. *Journal of Business and Training Education*, *17*, 16-24.
> Contribution: 60% - Provided manuscript rough draft version, extensive editing throughout, and provided revisions suggested by the reviewers.
> Acceptance Rate: 35%

RESEARCH AND PUBLICATIONS – Continued

Refereed Publications – Continued

Crews, T. B., & Stitt-Gohdes, W. L. (2008). Managing the traditional and technology classroom. In Effective Methods of Teaching Business Education, 2nd ed., *National Business Education Association (NBEA) 2008 Yearbook,* 48, 67-79.
> Contribution: 50% - Provided research and manuscript information for fifty percent of the chapter, editing, and communicated with editor.
> Acceptance Rate: Invited, but peer reviewed

Crews, T. B. (2007). How professional organizations can help meet the professional development needs of middle school business and technology educators. *Delta Pi Epsilon Journal, XLIX*(2), 140-146.
> Contribution: 100% - Single author.
> Acceptance Rate: 35%

Gale, E., Crews, T. B., & North, A. B. (2007). Service learning: A business communication course tool. *Journal of Applied Research for Business Instruction*, *5*(2), 1-6.
> Contribution: 40% - Provided updates to literature review, additional editing throughout, submitted article and communicated with editor.
> Acceptance Rate: 35%

Crews, T. B., Brown, H. F., Pringle, E., & Bray, S. (2007). Student campus technology trends: 2001 versus 2006. *EDUCAUSE Quarterly*, 30(4), 30-36.
> Contribution: 60% - Provided literature review, extensive editing throughout, analyzed and reported statistics, submitted article and communicated with editor.
> Acceptance Rate: 25-30%

Brookshire, R. G., Crews, T. B., Yin, L. R. & Hunt, C. S. (2007). An end-user information systems curriculum for the 21st century. *The Journal of Computer Information Systems*, *XLVII*(3), 81-88.
> Contribution: 30% - Provided content, partial literature review and additional editing throughout.
> Acceptance Rate: 10-12%

Hemby, K. V., Wilkinson, K., & Crews, T. B. (2006). Converting assessment of traditional classroom assignments to the e-Learning environment. *Online Journal for Workforce Education and Development*, *I*(5), http://wed.siu.edu/Journal/VolIInum2/VolInum5.php
> Contribution: 30% - Provided addition to literature review, extensive editing throughout, submitted article and communicated with editor.
> Acceptance Rate: 45%

Crews, T. B. (2006). Networks and telecommunications course content lists: A comparison between IT educators and industry personnel. *Journal of Computer Information Systems*. *XLVII*(2), 58-65.
> Contribution: 100% - Single author
> Acceptance Rate: 10-12%

RESEARCH AND PUBLICATIONS – Continued

Refereed Publications – Continued

Crews, T. B., Moore, W., Rader, M., & Rowe, A. (Spring 2006). NBEA Research Task Force Study: Important Research Questions for Business Education. *National Association for Business Teacher Education (NABTE) Review – Spring Edition printed in the National Business Education Forum*, *60*(4), 18-26.
    Contribution: 70% - Conducted Delphi study, provided addition to literature review, analyzed and reported data, and extensive editing throughout.
    Acceptance Rate: 65%

Crews, T. B., & Zenger, J. (2006). A well-rounded internship. *Business Education Digest. XV*, 13-29.
    Contribution: 60% - Provided literature review, analyzed and reported statistics, editing throughout, submitted article, and communicated with editor.
    Acceptance Rate: 21-30%

Crews, T. B. (2006). Offering an online degree in business education. *National Business Education Yearbook*, *44*, 161-172.
    Contribution: 100% - Single author
    Acceptance Rate: Invited, but peer reviewed

Wilkinson, K., Crews, T. B., & Hemby, K. V. (2005). Assessment tools for e-instructors. *Journal of Applied Research for Business Instruction*, *3*(2), 1-4.
    Contribution: 30% - Updated literature review and additional editing throughout.
    Acceptance Rate: 35%

Stitt-Gohdes, W. L., & Crews, T. B. (2005). The cross cultural adaptability of a group of international business educators. *Journal for Global Business Education*, *5*, 61-70.
    Contribution: 50% - Conducted survey with co-author, provided updates to literature review, and additional editing throughout.
    Acceptance Rate: 40%

Crews, T. B., Brown, H. F., & Gehris, D. (2005). Network administration: Course implementation and delivery. *Information Technology, Learning, and Performance Journal*, *22*(3), 43-54.
    Contribution: 40% - Provided substantial components of the manuscript and additional editing throughout.
    Acceptance Rate: 35%

Adams, G., & Crews, T. B. (2004). Telementoring: A viable tool. *Journal of Applied Research for Business Instruction,* 1-4.
    Contribution: 50% - Provided literature review and extensive editing throughout.
    Acceptance Rate: 35%

Crews, T. B. (Winter 2004). Telecommunications course content: Input from information technology professionals. *Journal of Information Systems Education*. *15*(4), 417-426.
    Contribution: 100% - Single author
    Acceptance Rate: 25%

RESEARCH AND PUBLICATIONS – Continued

Refereed Publications – Continued

Brown, H. F., & Crews, T. B. (2004). Course content and delivery for an online business education methods course. *National Association for Business Teacher Education (NABTE) Review*, *32*, 16-21.
> Contribution: 50% - Provided substantial components of the manuscript, analyze data and extensive editing throughout.
> Acceptance Rate: 65%

Stitt-Gohdes, W. L., & Crews, T. B. (2004). The Delphi: A research strategy for career and technical education. *Journal of Career and Technical Education*, *20*(2), 45-57.
> Contribution: 50% - Provided substantial components of the manuscript and extensive editing throughout.
> Acceptance Rate: 30%

Crews, T. B. (2004). Telecommunication course content: A comparison of 1997 and 2002 Delphi studies. *Information Technology, Learning, and Performance Journal*, *22*(1), 23-34.
> Contribution: 100% - Single author
> Acceptance Rate: 35%

Crews, T. B., & Brown, H. F. (2003). Business education online: Beliefs and perceived needs. *Delta Pi Epsilon (DPE) Journal*, *65*(3), 215-227.
> Contribution: 50% - Provided substantial components of the manuscript, analyzed data and extensive editing throughout.
> Acceptance Rate: 35%

Crews, T. B., McCannon, M., & North, A. (2002). Soft skills for building customer and employee relationships. *National Business Education Association (NBEA) Yearbook*, *40*, 86-101.
> Contribution: 35% - Provided one-third of the chapter information plus other components of the manuscript and edited throughout.
> Acceptance Rate: Invited, but peer reviewed

Crews, T. B., North, A. B., & Thompson S. (2001). Diversity today: Challenges and strategies. *National Business Education Association (NBEA) Yearbook*, *39*, 95-111.
> Contribution: 35% - Provided one-third of the chapter information plus other components of the manuscript and edited throughout.
> Acceptance Rate: Invited, but peer reviewed

McCannon, M., & Crews, T. B. (Spring 2001). Teams: A colorful match. *Best Practices in Business Education*, 81-83.
> Contribution: 50% - Provided substantial components of the manuscript, analyze data and extensive editing throughout.
> Acceptance Rate: Special issue – not reported

Crews, T. B., & North, A. B. (June 2000). Team evaluation (Part 2 of 2). *Delta Pi Epsilon Instructional Strategies*, *16*(2), 1-4.
> Contribution: 50% - Provided substantial components of the manuscript, created examples and extensive editing throughout.
> Acceptance Rate: 35%

RESEARCH AND PUBLICATIONS – Continued

Refereed Publications – Continued

Crews, T. B., & North, A. B. (March 2000). Team development (Part 1 of 2). *Delta Pi Epsilon Instructional Strategies*, *16*(1), 1-4.
  Contribution: 50% - Provided substantial components of the manuscript, created examples and
           extensive editing throughout.
  Acceptance Rate: 35%

McCannon, M., & Crews T. B. (Fall 2000). The top five communication skills needed by information systems graduates. *Delta Pi Epsilon Journal*, *42*(4), 246-250.
  Contribution: 50% - Provided substantial components of the manuscript, analyzed and reported data
           and extensive editing throughout.
  Acceptance Rate: 35%

McCannon, M., & Crews, T. B. (Summer/Fall 2000). Comparison of communication skills needed by information systems undergraduates and graduates as perceived by information systems professionals. *Journal of Information Systems Education*, *11*(3-4), 151-155.
  Contribution: 50% - Provided substantial components of the manuscript, analyzed and reported data
           and extensive editing throughout.
  Acceptance Rate: 25%

McCannon, M., & Crews, T. B. (2000). Assessing the technology training needs of elementary school teachers. *Journal of Technology and Teacher Education*, *8*(2), 111-121.
  Contribution: 50% - Provided substantial components of the manuscript, analyzed and reported data
           and extensive editing throughout.
  Acceptance Rate: 20%

McCannon, M., & Crews, T. B. (Fall 1999). Most common grammatical and punctuation errors made by undergraduates as perceived by business communication professors. *Delta Pi Epsilon Journal*, *41*(4), 179-186.
  Contribution: 50% - Provided substantial components of the manuscript, analyzed and reported data
           and extensive editing throughout.
  Acceptance Rate: 35%

Stitt-Gohdes, W. L., Crews, T. B., & McCannon, M. (Spring 1999). Business teachers' learning and instructional styles. *Delta Pi Epsilon Journal*, *41*(2), 71-88.
  Contribution: 35% - Provided specific components of the manuscript, conducted portion of survey,
           analyzed and reported data and editing throughout.
  Acceptance Rate: 35%

Crews, T. B., & Chalupa, M. R. (Winter 1999). Utilizing the evaluation process in CD-ROM development. *Delta Pi Epsilon Journal*, *41*(1), 14-25.
  Contribution: 50% - Provided substantial components of the manuscript, created CD-ROM, and
           extensive editing throughout.
  Acceptance Rate: 35%

RESEARCH AND PUBLICATIONS – Continued

Refereed Publications – Continued

Stitt-Gohdes, W. L., McCannon, M., & Crews, T. B. (Fall 1999). Relationships between instructional and learning styles of business teacher educators and business teachers. *NABTE Review*, *26*, 23-27.
Contribution: 35% - Provided specific components of the manuscript and editing throughout.
Acceptance Rate: 55%

Crews, T. B., & Alexander, M. W. (Spring 1999). Far Eastern universities: A documentation of computer availability and funding. *Office Systems Research Association Journal*, *17*(1), 29-36.
Contribution: 60% - Provided substantial components of the manuscript, provided Chinese, Korean, and Japanese contacts to translate survey, conducted survey, analyzed and reported data.
Acceptance Rate: 35%

Crews, T. B., & Chalupa, M. R. (Spring 1998). Creating a CD-ROM: The process. *Delta Pi Epsilon Journal*, *40*(2), 83-86.
Contribution: 50% - Provided substantial components of the manuscript, created CD-ROM, and extensive editing throughout.
Acceptance Rate: 35%

Alexander, M. W., & Crews, T. B. (Summer 1998). Computer use by faculty in Far East universities. *Delta Pi Epsilon Journal*, *40*(3), 128-136.
Contribution: 60% - Provided substantial components of the manuscript, provided Chinese, Korean, and Japanese contacts to translate survey, conducted survey, analyzed and reported data.
Acceptance Rate: 35%

Crews, T. B., & Ray, C. M. (Fall 1998). Course content for a telecommunication course in an end-user computing support program – research-based course content recommendation. *Office Systems Research Association Journal*, *16*(2), 9-16.
Contribution: 50% - Provided components of the manuscript, conducted survey, analyzed and reported data.
Acceptance Rate: 35%

Crews, T. B., & Stitt-Gohdes, W. L. (Winter 1995). Ratings of the Georgia business education industry certification standards by Georgia educators and business and industry personnel. *Delta Pi Epsilon Journal*, *37*(1), 46-59.
Contribution: 70% - Research based on my dissertation.
Acceptance Rate: 35%

<div align="center">

RESEARCH AND PUBLICATIONS – Continued

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Refereed Publications – In Progress

Hur, C. H., & Crews, T. B. (submitted for publication). Assignments that impact online learning: Students' perspective. *Sport Management Education Journal*.
    Contribution: 50% - Provided substantial components of the manuscript including survey development and data gathering.

DiPietro, R., Crews, T. B., & Hudson, S. (in progress). Online training for hospitality professionals: Lessons learned.

Books

Crews, T. B., & Norton, C. (2024) Professional Communication, 2nd ed., Tinley Park, IL

Crews, T. B., & May, K. (2016). *Digital Media: Concepts and Applications*. National Geographic Learning | Cengage Learning, Cincinnati, OH

Jordan, A., & Crews, T. B. (2013). *Investigating Your Career*, 3rd ed., Mason, OH: South-Western Cengage Learning.

Crews, T. B. (2010). *Fundamentals of Insurance*, 2nd ed., Mason, OH: South-Western Cengage Learning.

Crews, T. B., North, A. B., & Erthal, M. J. (2006). *Elementary/Middle School Keyboarding Strategies Guide*, 3rd edition. National Business Education Association (NBEA). ISBN: 0-933964-65-X.

Crews, T. B. (2003). *Fundamentals of Insurance*. 2nd ed., Mason, OH: Thomson South-Western Educational Publishing.

Online Simulation

Crews, T. B. & Norton, C. B. (2023). *MJ Apparel*. Cengage/National Geographic Publishing.

Book Chapters

Crews, T. B., Wilkinson, K., & Howard, A. (2014). Shifting a Face-to-Face (F2F) course to the blended environment: A framework for transference. *Advancing Technology and Educational Development through Blended Learning in Emerging Economies,* Editor: Nwachukwu Prince Ololube, IGI Global.

Wilkinson, K., & Crews, T. B. (2011). Business report writing students' perceptions of their ability to succeed in an online environment vs. students' performance in an online course (Chapter 22, pp. 290-299). *Online Courses and ICT in Education: Emerging Practices and Applications*, Editor: Lawrence G. Tomei, IGI Global – Information Science Reference: Hershey, PA

RESEARCH AND PUBLICATIONS – Continued

Book Chapters – Continued

Brookshire, R. G., Crews, T. B., & Brown, H. F. (2011). Influences on student performance in a university networks and telecommunications course (Chapter 23, pp. 300-310). *Online Courses and ICT in Education: Emerging Practices and Applications*, Editor: Lawrence G. Tomei, IGI Global – Information Science Reference: Hershey, PA

Manuals/Guides

Crews, T. B., & Carr, S. (1996-1997). The Gwinnett County, GA Public Schools Internet Regulations Handbook. An instructional packet to assist educators and administrators, grades K-12, to develop an understanding of the Internet system in Gwinnett County and utilize it more fully. Packet includes Internet connection, definitions, lesson plans, helpful hints, referencing Internet sources, and specific Gwinnett County guidelines.

Nonrefereed Publications

Crews, T. B., Wilkinson, K., & Bordonada, T., (2024). Work-Life Balance (WLB): Findings From Educators, January 2024 submitted to *Teacher Education Journal of South Carolina*.

Crews, T. B., Bordonada, T., & Wilkinson, K. (2017). Student feedback on quality matters standards for online course design. *Educause Review.* http://er.educause.edu/articles/2017/6/student-feedback-on-quality-matters-standards-for-online-course-design?utm_source=Informz&utm_medium=Email+marketing&utm_campaign=ER Noted as one of the Most-Read Articles of 2017

Sox, C., Crews, T. B., Kline, S. (2014). Including virtual and hybrid meeting planning within the curriculum: A knowledge management perspective. *Journal of Hospitality and Tourism Education, 26*(3), Teacher's Note.

Crews, T. B., Sheth, S., & Horne, T. (Feb. 2014). Understanding the personality trait spectrums of successful online learners. *Educause Review*. http://www.educause.edu/ero/article/understanding-learning-personalities-successful-online-students. Noted as one of the Top 10 Most Popular Articles of 2014.

Crews, T. B., Ducate, L., Rathel, J. M., Heid, K., & Bishoff, S. T. (2011). Clickers in the classroom: Transforming students into active learners. *Educause Center for Applied Research (ECAR) Research Bulletin, 9*, 1-12.

Crews, T. B., & Smith, M. (2011). Using Facebook vs. Blackboard discussion board for FAQs in a large online course. *Business Education Forum, 65*(4), 26-29.

Crews, T. B., & Fogarty, J. (2010). The information technician's plight. *Delta Pi Epsilon: Case Studies of Computer Ethics*, DPE: Little Rock, AR, 36-41.

RESEARCH AND PUBLICATIONS – Continued

Nonrefereed Publications – Continued

Crews, T. B., & Wilkinson, K. (2009). Making assessment real by incorporating visual, auditory and e-handwritten feedback. *Online Classroom*, 5-8.

Patterson, M., Crews, T. B., Bodenhamer, J., Carmichael, A., & Stewart, T. (2009). Inquiry-based learning in the business education classroom. *Business Education Forum*, *63*(3), 43-46.

Bodenhamer, J., Kirkland, M., Patterson, M., Stewart, T., Talford, M., & Crews, T. B. (2008). An introduction to inquiry-based learning for business educators. *South Carolina Business Education Association (SCBEA) Newsletter*, 7-8.

Norris, L., & Crews, T. B. (2006). Transitions from the classroom: Using Tablet PCs. *Technology Turning Points*. Glencoe Publishing, http://www.glencoe-techzine.com/teachertalk/mar06.htm

Crews, T. B., & Gale, E. (2006). Service learning: Implement it today! *South Carolina Business Education Association (SCBEA) Newsletter*, 5, 12.

Crews, T. B., Carpenter, R. W., & Gregory, M. Y. (2005). Strategies for an active learning classroom. *Business Education Forum*, *60*(1), 32, 41-43.

Crews, T. B., & Brown, H. F. (2005). Teaching online: The impact on teaching. *Technology Turning Points*, Glencoe Publishing, http://www.glencoe-techzine.com/teachertalk/nov05.htm

Crews, T. B. (2004). Using business education online: 'Just-in-time.' *The Balance Sheet*. http://balancesheet.swlearning.com/1103/1103b.html

Crews, T. B. (2003). Business education online: Just-in-time. *Southern Reporter*, 9 and 20.

Crews, T. B., & Stitt-Gohdes, W. L. (2003). The business education curriculum: Around the world in 180 days. *The Business Education Forum*, *58*(1), 31-41.

Crews, T. B., & Stitt-Gohdes, W. L. (2003). Overview of business education. *Encyclopedia of Education*. Macmillan Reference USA, Thomson/Gale Publishing. New York, NY, 215-220.

Crews, T. B. (2001). Keyboarding research and methodology. *Glencoe Website of Work*. Three articles: Motivating Keyboarding Students; Teaching Numbers; Avoiding Repetitive Strain Injuries. Gregg College Keyboarding and Document Processing Website. ISBN: 007-825768-9.

Crews, T. B. (2000). Work groups (Teams). *Encyclopedia of Business and Finance*. Macmillian Library Reference.

Chalupa, M., & Crews, T. B. (September 1998). Technology enhances hands-on learning. *Ball State Alumnus Magazine*, *56*(2), 11-12.

RESEARCH AND PUBLICATIONS – Continued

Nonrefereed Publications – Continued

Crews, T. B., & Carr, S. (March 1997). Schoolwide networking: Dealing with battle fatigue. *Learning and Leading With Technology*, *24*(6), 59-62. International Society for Technology in Education.

Expert Opinion or Featured to Support Nonrefereed Publications

Elsberry, A. (2021). Crews, T. B. interviewed and quoted for the article entitled: Professors are Heroes of Zoom University, *The Daily Gamecock.*

Blasczynski, C. (2017). Crews, T. B. interviewed and quoted to support article entitled: The Contributions of Early and Recent John Robert Gregg Awardees to Business Teacher Education. *Business Teacher Education Journal.*

Glenn, J. M. L. (April 2016). Crews, T. B. & Wilkinson, K. interviewed and quoted to support article on The Double Life of an Educator-Entrepreneur. *Keying In*, The newsletter of the National Business Education Association (NBEA).

Glenn, J. L. (March 2013). Crews, T. B. interviewed and quoted to support article on Work Ethic. *Keying In*, The Newsletter of the National Business Education Association (NBEA).

Glenn, J. L. (November 2011). Crews, T. B. interviewed and quoted to support article entitled: On Community-Based Service Learning. *Keying In*, The Newsletter of the National Business Education Association (NBEA).

Dratch, D. (April 2011). Crews, T. B. interviewed and provided information about the Fundamentals of Insurance.

Gannon, M. (Winter 2010). Crews, T. B. provided information about the Center for Teaching Excellence technology needs assessment to the editor of the cau■se■rie, Newsletter of the Division of Students Affairs and Department of Academic Support, 1-2.

Swanson, M. (2010). Crews, T. B. interviewed and quoted to support article entitled: Gearing up: New gadgets mirror the evolution of leaning technology. *Carolinian*, The Magazine for Alumni and Friends of the University of South Carolina, 28-29.

Glenn, J. L. Crews, T. B. interviewed and quoted to support article entitled: Creative teaching ideas. *Keying In*, The Newsletter of the National Business Education Association (NBEA).

Cerys, P. D. (May 2009). Crews, T. B. participated in a Cengage/Course Technology focus group to explore the role of new learning and assessment technologies in teaching introductory computer application skills to undergraduate university students.

RESEARCH AND PUBLICATIONS – Continued

Expert Opinion or Featured to Support Nonrefereed Publications

Rochester, R. (December 2008). Crews, T. B. interviewed and videotaped to provide information for the Fort Mill High School Future Business Leaders of America (FBLA) Digital Video Production project for FBLA competition.

Glenn, J. L. (November 2008). Crews, T. B. interviewed and quoted to support article entitled: Beyond rubrics: Using technology to improve assessment, feedback, and grading. *Keying In*, The Newsletter of the National Business Education Association (NBEA).

Glenn, J. L. (March 2008). Crews, T. B. interviewed and quoted to support article entitled: Teaching without borders. *Keying In*, The Newsletter of the National Business Education Association (NBEA).

Glenn, J. L. (March 2007). Crews, T. B. interviewed and quoted to support article entitled: Grantseeking 101. *Keying In*, *17*(4). The Newsletter of the National Business Education Association (NBEA).

Glenn, J. L. (February 2007). Crews, T. B. interviewed and quoted to support article entitled: Options for online learning. *Keying In*, Business Education Forum, publication of the National Business Education Association (NBEA).

Swanson, M. (2005). Crews, T. B. interviewed and quoted to support article entitled: Technology continues enhancement of University's educational offerings. E-learning becomes integral part of teaching, learning environment. *USC Times*. Featured through interview about the development of the online Interdisciplinary Master of Arts (IMA) program in Business Education.

Glenn, J. L. (November 2004). Crews, T. B. interviewed and quoted to support article entitled: Reinvigorating your passion for teaching. *Keying In*, *15*(2), 2-4. The Newsletter of the National Business Education Association (NBEA).

Powell, T. (August 2004). Crews, T. B. interviewed and quoted to support article entitled: Traditional or distance college courses? Making the decision. *Carolina Youth Alliance*.

Glenn, J. L. (November 2002). Crews, T. B. interviewed and quoted to support article entitled: Teaching the growing population of nontraditional student. *Keying In*, *13*(2), 7. The Newsletter of the National Business Education Association (NBEA).

Glenn, J. L. (November 2000). Crews, T. B. interviewed and quoted to support article entitled: Cyberethics. *Keying In*, *11*(2), 1. The Newsletter of the National Business Education Association (NBEA).

RESEARCH AND PUBLICATIONS – Continued

Refereed Proceedings

Crews, T. B., & Wilkinson, K. (2016). *Student Feedback for Online Course Design Based on Quality Matters (QM) Standards*. Association for Research in Business Education (ARBE), Las Vegas, NV

Crews, T. B., & Wilkinson, K. (2015). *Online Quality Course Design vs. Quality Teaching*. Association for Research in Business Education (ARBE). Chicago, IL

Sox, C., Kline, S., & Crews, T. (2013). *A Three Generational Comparison of Best Practices, Opportunities and Barriers for Planning Virtual and Hybrid Meetings.* 31st EuroCHRIE Annual Conference in Freidburg, Germany.

Sox, C., Crews, T., & Kline, S. (2013). *Virtual and Hybrid Meetings for Generation X: Using the Delphi Method to Determine Best Practices, Opportunities and Barriers.* World Education Conference. Las Vegas, NV

DiPietro, R. B., Gustafson, C., Crews, T. B., & Strick, S. (2010). Social networking: Is it all the rage in restaurants? *Southeast Council on Hotel, Restaurant, and Institutional Education (SCHRIE) Conference Proceedings*, Beaufort, SC, 32-36.

Keane, L. B., & Crews, T. B. (March 2007). Integrating mobile technologies in teaching and learning. *Organizational Research Systems Association (OSRA) National Conference Proceedings*, San Diego, CA.

Crews, T. B., Brown, H. F., Pringle, E., & Bray, S. (April 2006). Computers and technology: A move-in survey of university students. *American Education Research Association (AERA) National Conference Proceedings*, San Francisco, CA

Crews, T. B., & Stitt-Gohdes, W. K. (2011). Business communications: Integrating the hallmarks of service-learning and communities of learners (COL). *Delta Pi Epsilon National Conference Proceedings*, Indianapolis, IN, 71-73

Crews, T. B., Wilkinson, K., Wiedmaier, C., Hemby, K. V., & McCannon, M. (November 2006). Effective workload management strategies for teaching online. *Delta Pi Epsilon (DPE) National Conference Proceedings*, Minneapolis, MN, 147-150.

Wilkinson, K., Crews, T. B., & Kinley, E. (April 2008). Enriching the learning experience for e-learners: Making assessment real. *The Higher Learning Commission Annual Meeting Conference Proceedings*, Chicago, IL, *3*, 75-77.

Brookshire, R. G., Crews, T. B., & Brown, H. F. (February 2006). Factors contributing to student success in a university introductory networks and telecommunications course. *Organizational Systems Research Association (OSRA) Conference*, Oklahoma City, OK. **Received: McGraw-Hill Irwin Distinguished Paper Award.**

RESEARCH AND PUBLICATIONS – Continued

Presentations With Refereed Proceedings

Wang, Z., Yan, G., Crews, T. B., & Southall, R. (Submitted for Review July 2024). Diving "daye" on social media: Cultural politics in the making of unlikely sports heroes in China. *The North American Society for the Sociology of Sport Conference*. Chicago, IL.

Crews, T. B., Gueldenzoph, L., & Wilkinson, K. (February 2006). E-Instructors: Their perceptions of best practices. *Organizational Systems Research Association (OSRA) Conference*, Oklahoma City, OK.

Crews, T. B. Wilkinson, K., Wiedmaier, C., & Hemby, K. V. (November 2005). Effective management strategies for the e-instructor: A product in progress. *Delta Pi Epsilon (DPE) National Conference Proceedings*, Cincinnati, OH, 227-229.

Yin, R. L., Crews, T. B., Brookshire, R. G., & Norris, D. L. (October 2005). Lifelong e-learning: A foundation for technology education and professional success. Issues in Information Systems. *IACIS Conference Proceedings*, New Orleans, LA

Wiedmaier, D., & Crews, T. B. (June 2005). Promoting effective communication and interaction in an asynchronous learning environment. *ED-Media – World Conference on Educational Multimedia, Hypermedia, and Telecommunications, Sponsored by the Association for the Advancement of Computing in Education (AACE) Conference Proceedings*, Montreal, Canada, 2362-2366.

Huffman, S., Wilkinson, K., Wiedmaier, C., Crews, T. B., Arn, J., & Hemby, K. V. (June 2005). Synchronous versus asynchronous: delivery of online instruction and the factors that lead to success or failure. *ED-Media – World Conference on Educational Multimedia, Hypermedia, and Telecommunications*, Sponsored by the Association for the Advancement of Computing in Education (AACE), Montreal, Canada, 2254-2257.

Crews, T. B. (April 2005). Middle school business and technology educators: How professional organizations can help. *American Education Research Association (AERA) National Conference Proceedings*, Montreal, Canada, 35-41.

Crews, T. B. (March 2005). Comparison of OSRA educators and AITP industry personnel telecommunications course content lists. *Organizational Systems Research Association (OSRA) National Conference Proceedings*, Dallas, TX

Hunt, S., Crews, T. B., Feather-Gannon, S., & Hunt, D. (March 2005). Alumni perceptions regarding organizational and end-user information systems curricula for a knowledge-based economy. *Organizational Systems Research Association (OSRA) National Conference Proceedings*, Dallas, TX

Crews, T. B., Brookshire, R. G., Yin, L R., & Hunt, C. S. (February 2005). An Information Technology Model Curriculum Designed for Preparing Knowledge Workers and End-User Support Personnel. **Received: Best Paper Award.** Southern Association for Information Systems (SAIS), Savannah, GA, 22-28.

RESEARCH AND PUBLICATIONS – Continued

Presentations With Refereed Proceedings – Continued

Stitt-Gohdes, W. L., & Crews, T. B. (November 2004). The Delphi technique: A research strategy for business education. *Delta Pi Epsilon (DPE) National Conference Book of Readings*, Washington, DC, 189-191.

Crews, T. B., Wilkinson, K., & Wiedmaier, C. (November 2004). Workload management strategies for online courses: A training workshop. *Delta Pi Epsilon (DPE) National Conference Proceedings*, Washington, DC, 223-224.

Crews, T. B. (April 2004). A case study involving voice-over presentations: The student perspective. *American Educational Research Association (AERA) National Conference Proceedings*, 1-6.

Crews, T. B., & Hunt, S. (November 2003). A blueprint of the reengineered OEIS model curriculum for undergraduate information technology education. *Delta Pi Epsilon (DPE) National Conference Proceedings*, 11-14.

Stitt-Gohdes, W. L., & Crews, T. B. (November 2003). A comparison of the cross-cultural adaptability of business students and business educators. *Delta Pi Epsilon (DPE) National Conference Proceedings*, 15-17.

Crews, T. B. (April 2003). Updated course content for a telecommunication course. *American Educational Research Association (AERA) National Conference Proceedings*, 4-8.

Crews, T., B., & Turner, D. (February 2003). The teaching of telecommunications: What students know and what they think they know. *Organizational Systems Research Association (OSRA) National Conference Proceedings*, 1-8.

Crews, T. B. (October 2002). Teaching insurance in the business and marketing classroom. *10th Annual Gulf South Adult and Career Education Conference Proceedings*, 6 (1), 6-8.

Crews, T. B., & McCannon, M. (April 2002). A cross-cultural adaptability comparison between two-year college students and four-year college students. *American Educational Research Association (AERA) National Proceedings*, 24-29.

Calhoun, R., McCannon, M., & Crews, T. B. (November 2001). Computer application skills for high school students in Georgia. *Delta Pi Epsilon (DPE) National Conference Proceedings*, 17-22.

Crews, T. B. (October 2001). Cross-cultural adaptability. *9th Annual Gulf South Adult and Career Education Conference Proceedings*, 3-4.

Crews, T. B., & M Cannon, M. (April 2001). Information systems undergraduate students vs. graduate students: The top five communication skills for employment. *American Educational Research Association (AERA) National Conference Proceedings*, 73-78.

RESEARCH AND PUBLICATIONS – Continued

Presentations With Refereed Proceedings – Continued

Crews, T. B., & McCannon, M. (November 2000). The top five communication skills needed by information systems graduates as perceived by information systems professionals. *Delta Pi Epsilon (DPE) National Conference Proceedings*, 109-111.

Stitt-Gohdes, W. L., Crews, T. B., & McCannon, M. (November 2000). Business education students' preferred learning styles. *Delta Pi Epsilon (DPE) National Conference Proceedings*, 7-11.

Stitt-Gohdes, W. L., Crews, T. B., & McCannon, M. (April 2000). A comparison of secondary business education students' learning styles with their teachers' instructional styles. *American Educational Research Association (AERA) National Conference Proceedings*, 82-88.

McCannon, M., & Crews, T.B. (April 2000). Communication skills needed by information systems graduates as perceived by information systems professionals. *Southeast Association for Business Communication (ABC) Proceedings*, 91-95.

Crews, T. B. (February 2000). Authoring software use in schools of business. *Office Systems Research Association (OSRA) National Conference Proceedings*, 40-44.

Crews, T. B., & McCannon, M. (November 1999). Meeting the technology staff development needs of elementary school teachers. *Delta Pi Epsilon (DPE) National Conference Proceedings*, 91-95.

McCannon, M., & Crews T. B. (November 1999). Most common grammatical errors made by undergraduates as perceived by business communication professors by years of teaching. *Delta Pi Epsilon (DPE) National Conference Proceedings*, 97-100. **Received: Outstanding Research Award**.

Crews, T. B., & Chalupa M. R. (February 1999). CD-ROM development: The need for formative and summative evaluations. *Office Systems Research Association (OSRA) National Conference Proceedings*, 1-4.

Crews, T. B., & Chalupa, M. R. (November 1998). Creating a CD-ROM: The process. *Delta Pi Epsilon (DPE) National Conference Proceedings*, 241-242. **Received: Outstanding Action Research Award.**

Crews, T. B., & McCannon, M. (November 1998). Our future business education students: Technology and elementary school students. *Delta Pi Epsilon (DPE) National Conference Proceedings*, 183-185.

Crews, T. B., & Alexander, M. W. (April 1998). Far East universities: A documentation of computer availability and funding. *American Educational Research Association (AERA) National Conference Proceedings*, 7-9.

RESEARCH AND PUBLICATIONS – Continued

Presentations With Refereed Proceedings – Continued

Crews, T. B., & Ray, C. M. (February 1997). The telecommunications course in an end-user computing support program – A research-based course content recommendation. *Office Systems Research Association (OSRA) National Conference Proceedings*, 97-100.

Crews, T. B. (February 1996). A schoolwide network: Makin' it happen. *Atlantic Coast Business and Marketing Conference Proceedings*, 14-16.

Crews, T. B., & Stitt-Gohdes, W. L. (November 1994). Ratings of the Georgia business education industry certification standards by Georgia educators and business and industry personnel. *Delta Pi Epsilon (DPE) National Conference Proceedings*, 125-132.

Presentations at Professional Meetings

Miles, D., & Crews, T. B. (December 2018). Building for the Future: Developing a Culture of Continuous Compliance and Improvement, SACSCOC National Conference, New Orleans, LA

Crews, T.B., and Adams, S. (October 2017). QM Standards for Online Course Design: Student Feedback. Oktoberbest, Center of Teaching Excellence, University of South Carolina, Columbia, SC

Crews, T. B. (June 2017). Student Feedback on Quality Matters Standards for Online Course Design, SC ReCharge Regional eLearning Conference in Higher Education. University of South Carolina Palmetto College, Columbia, SC.

Crews, T. B. (February 2017). Policies Commissions for Business & Economic Education (PCBEE) – This we believe. South Carolina Business Education Association Convention, Myrtle Beach, SC

Crews, T. B. (October 2016). This we believe. Southern Business Education Association Convention, Myrtle Beach, SC

Crews, T. B. & Wilkinson, K. (October 2016). QM standards: Student feedback on course design. Quality Matters Conference, Portland, OR

Miller, J. L., & Crews, T. B. (June 2016). Student's Learning Personalities: Their True Colors. Mountain-Plains Business Education Association, Lincoln, NE

Crews, T. B. (October 2015). True Colors personality assessment: Enhance your communication. Southern Business Education Association, Kingsport, TN

Crews, T. B. (October 2015). Quality Matters student feedback to improve online course design and teaching. Oktoberbest: A Symposium on Teaching, Center for Teaching Excellence, University of South Carolina, Columbia, SC

RESEARCH AND PUBLICATIONS – Continued

Presentations at Professional Meetings – Continued

Crews, T. B. & Crews, M. E. (October 2014). The PATH of middle school students: Investigating their careers. Southern Business Education Association, Little Rock, AR

Crews, T. B., Miller, J. L., & Fogarty, J. (October 2014). Identifying your students' True Colors, Southern Business Education Association, Little Rock, AR

Crews, T. B., & Wilkinson, K. (October 2014). QM standards and the principles of good teaching. Quality Matters Conference, Baltimore, MD

Crews, T. B. (February 2014). Your students' learning personalities: True Colors. South Carolina Business Education Association (SCBEA), Myrtle Beach, SC

Crews, T. B. & Crews, M. E. (February 2014). Middle school students: Investing in their careers. South Carolina Business Education Association (SCBEA), Myrtle Beach, SC

Crews, T. B. (October 2013). Your students' True Colors. Southern Business Education Association (SBEA), Williamsburg, VA

Crews, T. B., & Miller, J. (February 2013). Your students' True Colors. South Carolina Business Education Association (SCBEA) Conference, Myrtle Beach, SC

Crews, T. B., & Stitt-Gohdes, W. L. (May 2012). Integrative learning: Creating a multimodal communication plan in business communications. Association for Business Communication (ABC) Europe, Nijmegen, Netherlands

Crews, T. B. (February 2012). Incorporating service-learning to improve students' communication skills. South Carolina Business Education Association (SCBEA) Conference, Myrtle Beach, SC

Crews, T. B. (October 2011). Activities to Improve Students' Communication (Written & Oral) Skills. Oktoberbest: A Celebration of Teaching Conference, Center for Teaching Excellence, University of South Carolina, Columbia, SC

Crews, T. B., & Wilkinson, K. (August 2011). Multisensory online assessment: Techniques, research results and student feedback. Distance Teaching & Learning Conference, Madison, WI

Crews, T. B., & Brown, C. M. (June 2011). Faculty development programs: Types, faculty motivation, and results. Educause Southeast, Charlotte, NC

Hogue, W. F., Byrd, C., Crews, T. B., Doerphinghaus, H., Lampi, G., & Walton, E. (June 2011). CIO and executive IT leader roundtable. Educause Southeast, Charlotte, NC

Crews, T. B. (April 2011). Resources for teaching insurance. National Business Education Association (NBEA) Conference, New Orleans, LA

RESEARCH AND PUBLICATIONS – Continued

Presentations at Professional Meetings – Continued

Wilkinson, K., & Crews, T. B. (March 2011). Immersive feedback to improve student learning. Midwest Regional Conference, Chicago, IL

Crews, T. B. & Wilkinson, K. (November 2010). Assessment: What do students prefer? Delta Pi Epsilon National Conference, Philadelphia, PA

Crews, T. B. (November 2010). Millennials: Effective teaching tools. Delta Pi Epsilon National Conference, Philadelphia, PA

Crews, M. E., & Crews, T. B. (July 2010). Professional development and ethics for educators: Assisting students with career development through skill recognition and self-understanding. International Society for Business Education (ISBE), Albury-Wodonga, Australia

Stitt-Gohdes, W. L., & Crews, T. B. (July 2010). A comparative analysis of online business & career and technical teacher education programs in the United States and Australia: Maintaining quality in the face of change. International Society for Business Education (ISBE), Albury-Wodonga, Australia

Crews, T. B. (June 2010). Teaching insurance today. Business and Education Summit, Greenville, SC

Crews, T. B. (February 2010). Voyages into the technology frontier: Briefings from faculty and staff who are on the journey. Sponsored by the University of South Carolina Office of Information Technology, Columbia, SC

Crews, T. B., & DiPietro, R. (October 2010). Using Facebook and Twitter as marketing tools. South Carolina Business Education Association (SCBEA) Convention, Myrtle Beach, SC

Crews, T. B., & Wilkinson, K. (October 2009). Online readiness: Beliefs of Chinese students. The 15th Sloan-C International Conference on Online Learning, Orlando, FL

Crews, T. B. (September 2009). Panel member of online teachers at the Southern Regional Education Board (SREB) Educational Technology Cooperative Annual Meeting, Charleston, SC

Crews, T. B. (June 2009). What's in the tube? YouTube, TeacherTube and SchoolTube. South Carolina Education and Business Summit, Greenville, SC

Crews, T. B., & Wilkinson, K. (June 2009). Providing auditory and visual assessment to students. Educause Southeast Regional Conference, Atlanta, GA, Presented Online via Adobe Connect Professional

RESEARCH AND PUBLICATIONS – Continued

Presentations at Professional Meetings – Continued

Crews, T. B., & Wilkinson, K. (April 2009). Bringing grading to life: Audio/visual assessment and feedback. The Teaching, Learning and Technology (TLT) Group, Friday Live online presentation.

Crews, T. B., & Wilkinson, K. (April 2009). Auditory and visual assessment preferred by learners. Teaching and Learning with Technology (TLT) Conference, Purdue University, West Lafayette, IN

Crews, T. B., & Curtis, D. (April 2009). Sanity in a technological world. National Business Education Association (NBEA) Conference, Chicago, IL

Crews, T. B. (February 2009). The "FUN"damentals of Insurance, South Carolina Business Education Association (SCBEA) Convention, Myrtle Beach, SC

Wilkinson, K., Hemby, K. V., & Crews, T. B. (November 2008). The excellent second life adventures of GinGin, Lynn, and Werber: How Second Life impacts business education. Delta Pi Epsilon (DPE) National Conference, Chicago, IL, Presented online via Second Life.

Crews, T. B. & Wilkinson, K. (November 2008). E-Assessment: Providing verbal and visual feedback to online learners. Sloan-C Conference for Online Learning, Orlando, FL

Brown, C. M., & Crews, T. B. (June 2008). Improving teaching and learning: A collaborative effort involving Teaching and Technology Services and the Center for Teaching Excellence, Educause Southeast Regional Conference, Jacksonville, FL

Crews, T. B., & Wilkinson, K. (March 2008). Teaching online: Collaborative teaching and assessment. Teaching and Learning Conference (SoTL). Myrtle Beach, SC

Crews, T. B. (March 2008). Online course delivery. National Business Education Association (NBEA) Conference, San Antonio, TX

Crews, T. B., & North, A. (March 2008). New vistas: Developing interview skills via InterviewStream, Association for Business Communication (ABC) – Southeast Conference, Columbia, SC

Crews, T. B., & Wissick, C. A. (February 2008). Free Web sites and software for diverse learning needs. South Carolina Business Education Association (SCBEA) Convention. Myrtle Beach, SC

Brown, H. F., & Crews, T. B. (February 2008). An innovative synchronous learning space. Organizational Systems Research Association (OSRA) Conference, Columbia, SC

RESEARCH AND PUBLICATIONS – Continued

Presentations at Professional Meetings – Continued

Wilkinson, K., & Crews, T. B. (November 2007). Blended and traditional learning: Examining student perception and performance. Delta Pi Epsilon (DPE) National Conference, New Orleans, LA

Stitt-Gohdes, W. L., & Crews, T. B. (November 2007). Analysis of survey research collection procedures: Pencil and paper versus online. Delta Pi Epsilon (DPE) National Conference, New Orleans, LA

Crews, T. B., Ragan, L. & Wilkinson, K. (November 2007). Workload management strategies for online educators. The 13 Annual Sloan-C Conference for Online Learning, Orlando, FL

Stitt-Gohdes, W. L., & Crews, T. B. (July 2007). Benefits of ISBE membership. International Society for Business Education (ISBE), Vienna, Austria.

Crews, T. B., Wilkinson, K., & Wiedmaier, C. (July 2007). Innovative technology uses: Value-added teaching, assessment and research. International Society for Business Education (ISBE), Vienna, Austria.

Crews, T. B., and Weaver, T. (June 2007). Student teaching internships: Using True Colors. International True Colors Association. Las Vegas, NV.

Crews, T. B. (April 2007). Online learning and assessment: Tools, techniques, and testimonies. National Business Education Association (NBEA) Conference, New York City, NY

Wilkinson, K., & Crews, T. B. (April 2007). Using Breeze to facilitate internships. Great Lakes Hospitality and Tourism Educators Conference. Eastern Illinois University, Charleston, IL

Wilkinson, K., Hemby, K.V., Crews, T. B., & Wiedmaier, C. (November 2006). Technology tools for traditional and online education. Delta Pi Epsilon (DPE) National Conference, Minneapolis, MN

Crews, T. B., & North, A. B. (October 2006). Service learning for global communication courses. Association for Business Communication (ABC). San Antonio, TX

Crews, T. B., Wiedmaier, C., Hemby, K. V., & Wilkinson, K. (February 2006). Technology tools for traditional and online education. Organizational Systems Research Association (OSRA) National Conference, Oklahoma City, OK

Carpenter, R. W, Gregory, M. Y., & Crews, T. B. (October 2005). The virtual classroom: An introduction to Macromedia Breeze. Southern Business Education Association (SBEA) Conference, Franklin, TN

Crews, T. B. (August 2005). Methods, materials and high yield strategies for the core courses. West Virginia Business Education Association (WVBEA), Charlotte, WV

RESEARCH AND PUBLICATIONS – Continued

Presentations at Professional Meetings – Continued

Crews, T. B. (April 2005). Innovate + motivate = educate: Active learning strategies. *National Business Education Association (NBEA) Conference*, Anaheim, CA

Crews, T. B. (February 2005). Maintaining energy and passion for the classroom. *South Carolina Business Education Association (SCBEA) Conference*, Myrtle Beach, SC

Crews, T. B., & Bowen, J. (February 2005). Dreamweaver: Bring your own laptop. *South Carolina Business Education Association (SCBEA) Conference*, Myrtle Beach, SC

Crews, T. B., Godfrey, A., Skinner, L., Swafford, A., & McCraw, J. (February 2005). Leadership begins with learning. South Carolina Business Education Association (SCBEA) Conference, Myrtle Beach, SC

Crews, T. B. (February 2005). Basic Dreamweaver: Bring your own laptop. *Southeastern Business and Marketing Education Conference*, Athens, GA

Crews, T. B. (October 2004). Using Camtasia and SnagIt to create self-paced learning packages. *Southern Business Education Association (SBEA) Conference,* Charlotte, NC

Crews, T. B., & Bowen, J. (October 2004). Bring your own laptop – Dreamweaver. *Business Information Technology (BIT) Professional Development Conference*, Atlanta, GA

Crews, T. B. (October 2004). Online learning orientation class. *Business and Information Technology (BIT) Professional Development Conference*, Atlanta, GA

Crews, T. B. (October 2004). Culminating activities – participants of online course initiated in June 2004. *Business and Information Technology (BIT) Professional Development Conference*, Atlanta, GA

Crews, T. B. (June 2004). Digital resources for educators. *Education and Business Summit,* Charleston, SC

Crews, T. B. (April 2004). Course content for an online business education methods course. *National Association for Business Teacher Educators (NABTE) Conference*, Chicago, IL

Crews, T. B. (April 2004). Maintaining energy and passion for classroom teaching. *National Business Education Association (NBEA) Conference*, Chicago, IL

Crews, T. B., & Bowen, J. (February 2004). Dreamweaver: Web design basics. Bring your own laptop technology session. *South Carolina Business Education Association (SCBEA) Conference*, Myrtle Beach, SC

RESEARCH AND PUBLICATIONS – Continued

Presentations at Professional Meetings – Continued

Crews, T. B., Godfrey, A., Skinner, L., & Swafford, A. (February 2004). Leadership begins with learning. *South Carolina Business Education Association (SCBEA) Conference*, Myrtle Beach, SC

Crews, T. B., & Bastedo, E. (February 2004). Post-secondary business education roundtable. *South Carolina Business Education Association (SCBEA) Conference*, Myrtle Beach, SC

Crews, T. B. (February 2004). Teaching insurance business and marketing classrooms. *South Carolina Business Education Association (SCBEA) Conference*, Myrtle Beach, SC

Crews, T. B. (October 2003). Online learning opportunities. *Business and Information Technology (BIT) Professional Development Conference*, Atlanta, GA

Crews, T. B. (June 2003). Insurance: A new business marketing education course. *Georgia Vocational Staff Development Consortium (GVSDC) Teacher Training*, Warner Robins, GA

Crews, T. B. (February 2003). Insurance: A new business/marketing course for high schools. *40th Southeastern Business Education Conference*, Athens, GA

Crews, T. B. (November 2002). Center for on-line learning: Development and design of learning modules. Association for Educational Communications and Technology (AECT), Dallas, TX

Crews, T. B. (2002). Using the Cross-Cultural Adaptability Inventory (CCAI) in your classroom. Georgia Tech Prep State Conference, Atlanta, GA

Crews, T. B., & Stitt-Gohdes, W. L. (July 2001). Assessing cross-cultural communication skills. International Society for Business Education (ISBE) International Conference, Zurich, Switzerland

Crews, T. B., & McCannon, M. (February 2001). Colorful teams. Southeastern Business Education Conference, Athens, GA

Crews, T. B. (February 2001). Using online resources for classroom instruction. Southeastern Business Education Conference, Athens, GA

Crews, T. B., Stitt-Gohdes, W. L., & McCannon, M. (September 2000). Research project in learning styles. Business, Marketing, and Information Technology (BIT) Professional Development Conference, Savannah, GA

Crews, T. B., & McCannon, M. (April 2000). Most common grammatical and punctuation errors made by business communication students as perceived by business communication professors. Georgia Council of Business Teacher Educators (GCBTE) Conference, Macon, GA

RESEARCH AND PUBLICATIONS – Continued

Presentations at Professional Meetings – Continued

Crews, T. B. (February 2000). Creating Authorware tutorials: Teachers or students? Southeastern Business Education Conference, Athens, GA

Stitt-Gohdes, W. L., McCannon, M., & Crews, T. B. (April 1999). Relationship between instructional and learning styles of business teacher educators and business teachers. National Association for Business Teacher Educators (NABTE) Conference, Chicago, IL

Johnson, J. E., & Crews, T. B. (February 1999). URLs for business education instruction. Southeastern Business Education Conference, Athens, GA

Crews, T. B. (February 1999). Communication technologies: Curriculum sharing session. Office Systems Research Association (OSRA) Conference, Atlanta, GA

Stitt-Gohdes, W. L., Crews, T. B., & McCannon, M. (April 1998). A comparison of teaching/learning styles of NABTE faculty and a selected group of high school business educators. National Association for Business Teacher Educators (NABTE) Conference, San Antonio, TX

Crews, T. B. (February 1996). Demystifying the schoolwide network. Southeastern Business Education Conference, Athens, GA

Crews, T. B. (February 1996). A schoolwide network – makin' it happen. Southeastern Business Education Conference, Athens, GA.

Crews, T. B. (February 1995). Business education industry certification standards. Southeastern Business Education Conference, Athens, GA

SOFTWARE AND CURRICULUM DEVELOPMENT

2010 – Present   Author/Co-Author/Editor: Online Courses for the Faculty Development Program for Online Instructors (FDP – OI) for MaxKnowledge. Courses include an overview, learning outcomes, 4 modules with 4-5 sections in each module, Highlights, Knowledge Bytes, a Thinking Break, Forum Questions, and Quizzes. Course titles include:

Author/Co-author
- Active Learning in an Online Environment [December 2013]
- Certificates, Badges, and Micro-credentials [In Development]
- ChatGPT and Its Educational Uses [December 2023]
- Effective Use of Social Media in Online Courses [EL110 January 2013]
- Evaluating Student Learning in Online Courses [EL106 November 2010]
- Flipping Your Classroom [ED124 July 2017)
- Integrating Career Readiness in your Online Course Part I [EC115 November 2020]
- Integrating Career Readiness in your Online Course Part II [November 2021]
- Microlearning [In Development]
- Online Language: Communicating with Students [EL105 October 2010]
- Practical Applications for Adaptive Learning [ED128 December 2017]
- Practical Applications for the Flipped Classroom [ED129 November 2016]
- Preparing Students to Become Good Online Learners [EL108 January 2012]
- Stress Reduction and Management [November 2023]
- Teaching Online: A Student-Centered Approach [EL103 April 2010]
- Teaching and Organizing a Virtual Learning Space [EL104 July 2010]
- Understanding Personality Traits of Online Instructors and Learners [EL117 April 2019]
- Universal Design for Learning [ED133 July 2018]
- Using Rubrics to Enhance Online Learning [EL109 February 2012]
- Using Various Realities in Online Courses [EL118 August 2020]
- Virtual Internships [EL119 August 2020]
- Workload Management Strategies for Teaching Online [EL112 January 2013]

Editor:
- Adaptive Learning in Education [ED123 June 2014]
- Assistive Technologies for the Online Learner [EL111 August 2013]
- The Asynchronous, Self-Directed Learning Model [EL116 April 2015]
- Respecting Copyrights and Leveraging Available Resources [EL114 May 2014]

12/2022 – 01/2023   Scripts for CSA Publishing Online Courses in Financial Management
- Budgetary Control
- Cash Flow & Pricing
- Income Statements
- Productivity Standards & Labor Costs

SOFTWARE AND CURRICULUM DEVELOPMENT – Continued

2008 – 2022   Design and develop or assist in the development of online modules, instructional strategies, and tips for faculty teaching in the online environment. College of Hospitality, Retail and Sport Management, University of South Carolina, Columbia, SC

2023   Script Writer: CSA Publishing Company for Online Courses in Financial Management to include Budgetary Control, Cash Flow & Pricing, Income Statements, and Productivity Standards & Labor Costs

2014   Developer: Computer Applications in Business (ITEC J264) approved through the University of South Carolina's Center for Teaching Excellence (CTE) Quality Online Course Approval Process

2011 – 2013   Developer: Business Communication (ITEC 242) to be taught in a pure online environment, College of Hospitality, Retail and Sport Management, University of South Carolina, SC

2011 – 2013   Designed ITEC 242, Business Communication (ITEC 242) to incorporate service-learning, College of Hospitality, Retail and Sport Management, University of South Carolina, Columbia, SC

2009 – 2010   Developer: Faculty Development Program for Online Instructors (FDP-OI) for MaxKnowledge, Included: Program flowchart; Outline of core courses; Online Baseline Knowledge Assessment (BKA); Individual Development Plan (IDP); Competencies aligned with the North American Council for Online Learning (NACOL) standards; Faculty Development Guide (FDG); Learning Zone content; Post-course observation forms; COPI summative exam. Co-developer: Wilkinson, K.

2010   Designed, developed and implemented on of the first Large Online Faculty Teaching Initiative (LOFTI) course: TSTM J264, Computer Applications in Business with over 200 students. College of Hospitality, Retail and Sport Management, University of South Carolina, Columbia, SC

2003-2006   Designed, developed, and implemented an online master's degree with Adobe Connect Professional and Camtasia support modules, College of Hospitality, Retail and Sport Management, University of South Carolina, Columbia, SC

2003   Camtasia Learning Program: Microsoft Access, College of Hospitality, Retail and Sport Management, University of South Carolina, Columbia, SC

2003   Camtasia Learning Program: Microsoft Excel, College of Hospitality, Retail and Sport Management, University of South Carolina, Columbia, SC

2002   Authorware program development for classroom teaching, Richards College of Business, University of West Georgia, Carrollton, GA

SOFTWARE AND CURRICULUM DEVELOPMENT – Continued

1992   Authorware Program: Georgia Business Education Industry Certification Tutorial, Georgia State Department of Education, Atlanta, GA

GRANTS

03/24 $2,500   Funded: Innovative Pedagogy Grant, Center for Teaching Excellence, University of South Carolina.

02/24 $1,000   Not Funded: AI Teaching Fellowship, Office of the Provost and Center for Teaching Excellence, University of South Carolina

01/24 $202,000   Funded: Development of a Food Security Certificate Program, utilizing Food4Vols, a Food Upcycling Program on a College Campus, Higher Education Challenge Grant, Co-PIs – Taylor, S., DiPietro, R., Knapp, W., & Crews, T. B.

03/23 $2,500   Funded: Winter Session Online Learning Course Development Grant, University of South Carolina, Center for Teaching Excellence, Co-PIs – Crews, T. B., & Hur, C. H.

01/22 $144,000   Funded: An Online Toolkit for Tourism Success Post-Pandemic, Department of Commerce – Economic Development Administration (EDA), PI – Hudson, S; Co-PIs – DiPietro, R and Crews, T. B.

03/21 $150,000   Funded: Advancing Environmental Sustainability Knowledge and Skills of the FANH Sciences Workforce in Hospitality and Retail Industries, Kansas State University/NIFA/USDA, PI – DiPietro, R; Co-PIs – Campbell, J., Crews, T. B., and Chavis, J.

08/18 $1,352   Funded: The Center for Teaching Excellence. 2018 Virtual Environments Grant. Co-recipients: Houp, T., Grookett, R., University of South Carolina, Columbia, SC

01/13 $13,255   Not Funded: The Use of Social Media Marketing in the Introduction and Promotion of Pop-Up Restaurants. Aspire I Grant. Co-investigator: DiPietro, R., University of South Carolina, Columbia, SC

10/12 $6,507   Not Funded: Pop-Up Restaurants: The Impact of Social Media Marketing. Untenured Faculty Seed Grant Program. Co-investigator: DiPietro, R. University of South Carolina, College of Hospitality, Retail & Sport Management, Columbia, SC

10/12 $19,794   Not Funded: Pop-Up Restaurants: The Impact on the Foodservice Landscape. Social Sciences Grant Program. Co-investigator: DiPietro, R. University of South Carolina, Columbia, SC

GRANTS – Continued

03/12	$1,500	Funded: Integrative learning: Creating a multimodal communication plan in business communications. Association for Business Communication (ABC) – Europe Conference. International Travel – Conference Supplemental Grants, College of Hospitality, Retail and Sport Management, University of South Carolina, Columbia, SC
05/11	$8,000	Funded: Creating a Business Communication Distributed Learning Course. Provost's Distributed Learning Course Development Grant Program. University of South Carolina, Columbia, SC
03/11	$2,880	Funded: The Use of Technology and Photography for Health Communications in the African American Faith-Based Community. Co-PIs: Owens, S., & Thomas, T. Co-investigators and Faculty Mentors: Crews, T. B., Friedman, D., Hebert, J. & Torres, M.
03/11	$3,600	Funded: Integrating Service Learning in Business Communications. Teaching Excellence Grants on Service Learning. Office of Student Engagement (OSE) in the Division of Student Affairs and the Center for Teaching Excellence (CTE), University of South Carolina, Columbia, SC
12/10	$5,000	Funded: Instructional Strategies to Implement Service Learning to Enhance Practical Learning Experiences in Business Communication. Teaching Innovation Grant (TIG), College of Hospitality, Retail and Sport Management, University of South Carolina, Columbia, SC
03/10	$5,000	Funded: A comparative analysis of online business & career and technical teacher education programs in the United States and Australia: Maintaining quality in the face of change. Faculty International Research Incentives (FIRI), College of Hospitality, Retail and Sport Management, University of South Carolina, Columbia, SC
03/10	$1,500	Funded: International Society for Business Education (ISBE) Conference. International Travel – Conference Supplemental Grants, College of Hospitality, Retail and Sport Management, University of South Carolina, Columbia, SC
11/09	$10,000	Funded: The Use of Social Networking in Restaurants. Co-investigators: Gustafson, C., Strick, S., & DiPietro, R. at the University of South Carolina, School of Hotel, Restaurant and Tourism Management. Alfred P. Sloan Foundation Travel & Tourism Industry Center.
05/09	$200,000	Not Funded: An Internet-based System to Improve Active Learning Pedagogy. National Science Foundation (NSF). Co-investigator from the College of Engineering and Computing at the University of South Carolina: Jed Lyons.

GRANTS – Continued

04/09	$8,000	Funded: College of Hospitality, Retail and Sport Management 2008-09 Faculty Premier Summer Research Support, University of South Carolina
11/08	$6,000	Funded: VTECS-Virtual Technologies Labs eLearning and Curriculum Integration Grant for Spring 2009
08/08	$300	Funded: Assisted in obtaining Graduate Teaching Assistant grant for travel to the 2008 National Business Education Association (NBEA) Conference for Dylan F. Curtis, College of Hospitality, Retail and Sport Management, University of South Carolina
06/08	$354,720	Not Funded: The Role of Social Bookmarking in Cancer Prevention Communication. National Institutes of Health (NIH). Co-investigators from Health Promotion, Education & Behavior at the University of South Carolina: Daniela B. Friedman, Heather M. Brandt, & Lucy Annang.
06/08	$591,681	Not Funded: Telehealth Communication to Reduce Cancer Disparities in a Faith-based Setting. National Center on Minority Health and Health Disparities (NCHMD). Co-investigators from Health Promotion, Education & Behavior at the University of South Carolina: James R. Hebert & Daniela B. Friedman; from Exercise Science at the University of South Carolina Steven N. Blair & Sara Wilcox.
02/08	$70,000	Not Funded: Using Tablet PCs: Engaging Millennial Hands and Minds to Learn COBOL. Hewlett-Packard Technology Grant. Co-investigator, Chris Brown, Teaching Technology Services
01/08	$300	Funded: Assisted in obtaining Graduate Teaching Assistant grant for travel to the 2008 South Carolina Business Education Association (SCBEA) Conference for Johanna Bodenhamer, College of Hospitality, Retail and Sport Management, University of South Carolina
12/07	$3,000	Funded: VTECS-Virtual Technologies Labs eLearning and Curriculum Integration Grant for Spring 2008
04/07	$3,500	Funded: Teaching Excellence Grant on Fundamentals of Inquiry. Center for Teaching Excellence, University of South Carolina, Columbia, SC
03/07	$5,000	Funded: Improving Student Advisement by Considering Student and Course Profiles, National Academic Advising Association (NACADA). Co-investigator, John Gerdes, University of South Carolina
03/07	$9,155	Funded: Analysis, Design, Development, and Evaluation (ADDE) of Appropriate Online Training for the Chinese Community, International Research Grant, College of Hospitality, Retail, and Sport Management, University of South Carolina, Columbia, SC

GRANTS – Continued

03/07	$8,230	Not Funded: Pilot Study for the Development of Online Training Modules, International Research Grant, College of Hospitality, Retail, and Sport Management, University of South Carolina, Columbia, SC
02/07	$23,900	Not Funded: Promoting Effective Blackboard Course Design Through Instructional Design Models in a Community of Practice, Greenhouse Grant. Co-investigator: Chris Brown, University of South Carolina
02/07	$25,000	Not Funded: Rich Feedback and Meaningful Assessment to Engage e-Students, Greenhouse Grant. Co-investigator: Kelly Wilkinson, Indiana State University
10/06	$13,265	Not Funded: Faculty Research Grant: Building a Breeze Classroom to Support Online Teaching. College of Hospitality, Retail, and Sport Management, University of South Carolina. Co-investigator: Brown, H. F. University of South Carolina and External Coordinator: Wilkinson, K. Indiana State University
10/06	$6000	Funded: Renewed for Spring 2007: VTECS-Virtual Technologies Labs eLearning and Curriculum Integration Grant.
07/06	$4065	Funded: Delta Pi Epsilon Research Foundation Grant. Workload Management Strategies for the e-Instructor. Co-investigators: Wilkinson, K., Hemby, K. V., Wiedmaier, C., and McCannon, M.
10/05	$6000	Funded: Renewed for Spring 2006: VTECS-Virtual Technologies Labs eLearning and Curriculum Integration Grant.
08/04 -1/06	PDAs	Funded: PDAs Received: University of South Carolina Computer Services. Personal Digital Assistants (PDAs) for Master of Arts in Teaching (MAT) in Business Education – Technology Enhancement to an Internship Experience.
09/05	$10,450	Not Funded: Faculty Research Grant: Financial Future for South Carolina Youth, College of Hospitality, Retail, and Sport Management. University of South Carolina, Columbia, SC
02/05	$70,500	Not Funded: Submitted a Hewlett-Packard Grant for a TabletPC computer lab with Brown, H. F. and Brown, C.
08/04	$10,000	Funded: Renewed for Spring 2005: VTECS-Virtual Technologies Labs eLearning and Curriculum Integration Grant.
Fall 04	$750	Funded: Business Education Student Teaching Grant. Worked with anonymous donor who provided a $250 grant each for three business education student teaching interns.

GRANTS – Continued

03/04	Load Reduction	Not Funded: Instructional Load Reduction – University of South Carolina Graduate School Faculty Fellowship. The function of this fellowship is to allow faculty members to pursue a project related to improving graduate education at the University.
08/03	$10,000	Funded: VTECS – Virtual Technologies Labs eLearning and Curriculum Integration Grant.
07/02	$20,000	Funded: Georgia State Department of Education Grant. Development of on-line lesson plans through the Georgia Learning Connections. Topic: Foundations of Information Technology
05/02	$690	Funded: University of West Georgia Research Grant. Topic: Telecommunication Course Content: An Industry Perspective.
04/02	Laptop	Funded: Dell Laptop Giveaway sponsored by the University of West Georgia. This provides those professors initiating online learning a way to obtain a laptop computer to help them achieve their on-line goals.
03/02	$600	Funded: Student Technology Fees Project. Receiving these funds provided me with the financing to create new hand-on projects for students which will allow them to create and test their own patch cables and install a NIC card and verify that it is installed properly
05/00	$24,000	Funded: Georgia State Department of Education Grant. Development of state curriculum guide: Business Information Technology (Middle School)
03/00	$24,000	Funded: Georgia State Department of Education Grant. Development of state curriculum guide: Advanced Computer Applications
2/98	$3,800	Funded: Delta Pi Epsilon (DPE) Grant. A comparison of secondary Georgia business education students' learning styles and their teachers' instructional styles. Co-recipients: Stitt-Gohdes, W. L. and McCannon, M.
12/98	$25,000	Funded: Georgia State Department of Education Grant. Development of state curriculum guide: Entrepreneurship
12/98	$25,000	Funded: Georgia State Department of Education Grant. Development of state curriculum guide: Insurance
12/98	$25,000	Funded: Georgia State Department of Education Grant. Development of state curriculum guide: Web Page Design and Maintenance.

GRANTS – Continued

12/98 $25,000   Funded: Georgia State Department of Education Grant. Development of state curriculum guide: Business & Marketing Communications. Co-recipient: North, A. B.

05/97 $3,000   Funded: Teleplex Grant. Ball State University, Muncie, IN, Created CD-ROM multimedia learning module to teach networking topologies. Co-recipient: Chalupa, M. R.

REVIEWS

Books

Locker, K. O., & Kienzler, D. (2013). *Business and Administrative Communication*, Pearson Publishing.

Cardon, P. (2012). *Business Communication: Developing Leaders for a Networked World*, McGraw Hill Publishing.

Snyder, L. G., & Shwom, B. (2011). *Business Communication Basics*, Pearson Publishing.

Jordan, A. (2011). *Investigating Your Career*, Cengage Publishing.

Bailey, L. (2007). *Working*, Cengage Publishing.

Gehris, D. & Szul, L (2002). *Communication Technologies*, Pearson Education, Inc. Prentice Hall Publishing.

Allen, B. (1999). *Entrepreneurship & Small Business Management*, Glencoe/McGraw-Hill Publishing.

Locker, K. O. (1999). *Business and Administrative Communication*, Glencoe/McGraw-Hill Publishing.

Book Chapters

2013   IGI Global. *Advancing Technology and Educational Development through Blended Learning in Emerging Economies*.
- Blended Learning for Learners in SMEs
- Adoption of Blended Learning Technologies in Some Secondary Schools in Cameroon and Nigeria: Challenges in Disability Inclusion
- Barriers to Blend Teaching and Learning in sub-Saharan Africa; Challenges for the Next Decade and Beyond

REVIEWS – Continued

Journals/Proceedings

2015 – 2018	Reviewer: National Association for Business Teacher Educators (NABTE), *Business Teacher Education Journal* (BTEJ) 2017
2009 – 2018	Journal for Research in Business Education (Previously referred to as the Delta Pi Epsilon (DPE) Journal)
2013	Business Teacher Education Journal (BTEJ)
2011 – 2013	National Association for Business Teacher Education (NABTE) Research Conference Proceedings
2010-2012	Information Technology, Learning, and Performance Journal (ITLPJ)
2010	Americas Conference on Information Systems Proceedings
2003 – 2009	Journal of Applied Research for Business Instruction (JARBI)
2009	Delta Pi Epsilon Research Award
2009	National Business Education Association (NBEA) 2010 Yearbook Topic Outline and Thesis Statements. Topic: Teaching Online
2009	Delta Pi Epsilon (DPE) National Conference Proceedings
2008	Delta Pi Epsilon (DPE) National Conference Proceedings
2007 – 2008	National Association for Business Teacher Educators (NABTE) Journal
2006 – 2008	National Business Education Association (NBEA) Yearbook
2007	Delta Pi Epsilon (DPE) National Conference Proceedings
2001 – 2006	Information Technology, Learning, and Performance Journal
2004 – 2006	Business Education Digest
1999 – 2006	Journal of Business and Training Education
2004 – 2005	Delta Pi Epsilon (DPE) Journal
2005	American Education Research Association (AERA) proposals for presentation and inclusion in the 2006 AERA National Conference Proceedings

REVIEWS - Continued

Journals/Proceedings – Continued

2004   American Education Research Association (AERA) proposals for presentation and inclusion in the 2004 AERA National Conference Proceedings

2004   National Business Education Association (NBEA) Yearbook. Topic: Communication for a Global Society.

2004   Delta Pi Epsilon (DPE) proposals for presentation and inclusion in the DPE 2005 National Conference Proceedings

2002 – 2003   Organizational Systems Research Association (OSRA) proposals for presentation and inclusion in the 2003 OSRA National Conference Proceedings

2002 - 2003   American Education Research Association (AERA) proposals for presentation and inclusion in the 2003 AERA National Conference Proceedings

2001 – 2002   Organizational Systems Research Association (OSRA) proposals for presentation and inclusion in the 2002 OSRA National Conference Proceedings

2000   American Educational Research Association (AERA) proposals for presentation and inclusion in the 2001 AERA National Conference Proceedings, Business Education and Information Systems SIG

1999   American Educational Research Association (AERA) proposals for presentation and inclusion in the 2000 AERA National Conference Proceedings, Business Education & Information Systems SIG, New Orleans, LA

1999   National Association for Business Teacher Educators (NABTE) proposals for presentation at the 2000 NABTE National Conference, Anaheim, CA

1999   Delta Pi Epsilon (DPE) proposals for presentation and inclusion in the 1999 DPE National Research Conference Proceedings, St. Louis, MO

1998   Office Systems Research Association (OSRA) proposals for presentation and inclusion in the 1999 OSRA Conference Proceedings, Atlanta, GA

Dissertation

2007   Delta Pi Epsilon Doctoral Dissertation for Research Award. *International teaching assistant program evaluation*. Shi, Y.

REVIEWS - Continued

Dissertation Instrument

2016   Member of Delphi Advisory Panel. *A Delphi Study to Develop A Model of Future Vocational Teacher Induction Program,* Utomo, P., Yogyakarta State University, Indonesia.

2011   Member of Delphi Advisory Panel. *A Delphi Study to Develop High School Curriculum for a Unit on Credit in Financial Literacy Education*, Hawkins, C., University of Georgia.

2005   Dissertation instrument review. Southern Illinois University Carbondale.

Program/Education Reviews

06/2017   Reviewer: Quality Matters Certified Peer Review: Teaching Mathematics in the Elementary School

03/2017   Reviewer: Quality Matters Certified Peer Review: Information Technology for Competitive Advantage

01/2016   Reviewer: Quality Matters Certified Peer Review: Intermediate College Algebra

01/2016   Reviewer: Quality Matters Certified Peer Review: Precalculus Algebra

11/2015   Reviewer: Quality Matters Certified Peer Review: Advanced Computer Applications and Integration

2015   Program Review: Kingsborough Community College (KCC), City University of New York, Website Development and Administration Program, Brooklyn, NY

2014   Reviewer: Promotion packet for candidate at Auburn University

2014   Reviewer: Nominees for the Business Education Hall of Fame, University of Whitewater, Wisconsin

04/14   Reviewer: Quality Matters Certified Peer Review, Fundraising for Non-Profit Organizations

03/14   Reviewer: Quality Matters Certified Peer Review, Principles of Microeconomics

11/13   Reviewer: Quality Matters Certified Peer Review, Best Practices in Health Promotion Management

2010   Reviewer: Supportive review of University of South Carolina, Sumter Campus faculty review of online teaching, Sumter, SC

REVIEWS - Continued

Program/Education Reviews – Continued

2010   Program Review: East Carolina University (ECU), Business and Information Technology Education (BITE) Program, Greenville, NC

2009   Program Review: Kingsborough Community College (KCC), City University of New York, Web Site Development and Technology Program, Brooklyn, NY

2009   Reviewer: Tenure and promotion packet for a candidate at East Carolina University

2008   Reviewer: Tenure packet for a candidate at East Carolina University

2007   Reviewer: Tenure packet for a candidate at East Carolina University

2005   Reviewer: Tenure packet for two candidates at Mississippi State University

2003   Reviewer: Division of Teacher Quality, South Carolina State Department of Education, South Carolina State University Business Education Program Review

2000 – 2003   Member: Education Review Panel for Business Information Technology, Georgia State Department of Education

2001 – 2002   Member: Education Review Panel for Accounting, Georgia State Department of Education

EDITOR

2023   Co-Editor: Principles of Management, Authors: Dansby, R. L., & Sovak, K. Goodheart-Wilcox (G-W) Publishers.

2015   Editor: Crews, T. B., & Stitt-Gohdes, W. L. Special Issue of the *Journal for Research in Business Education*. Topic: Business Communication

2011 – 2012   Editor: Stitt-Gohdes, W. L. & Crews, T. B. Creative Teaching Ideas for International Business. A publication by the International Society for Business Education (ISBE).

2007 – 2009   Editor: Crews, T. B. Creative Teaching Ideas. A publication by the National Business Education Association (NBEA).

2005 – 2008   Co-Editor: Stitt-Gohdes, W. L and Crews, T. B. Journal for Global Business Education. A publication by the International Society for Business Education (ISBE).

2006 – 2007   Transition Editor: The Review. A publication by the International Society for Business Education (ISBE)

2000-2002   Editor: Southern Business Education Association (SBEA) Newsletter

HONORS AND AWARDS

2024	Nominated for the EDUCAUSE Leadership Award.
2016	Garnet Apple Award for Teaching Innovation, University of South Carolina
2016	Nominated for the South Carolina Association for Career and Technical Education (SCACTE) Region II Postsecondary Teacher of the Year
2015	South Carolina Association for Career and Technical Education (SCACTE) Postsecondary Teacher of the Year
08/13	Nominated for the South Carolina Association for Career and Technical Education (SCACTE) Postsecondary Teacher of the Year
04/13	College of Hospitality, Retail and Sport Management Patricia G. Moody Distinguished Researcher of the Year, University of South Carolina
03/13	Recognized for Interim Roles as Acting Associate Dean of Academic Programs and Department of Retailing Department Chair
08/13	University of Georgia's College of Education Alumni Professional Achievement Award, Athens, GA
04/12	John Robert Gregg Award in Business Education, Lifetime Achievement Award, Presented at the National Business Education Association (NBEA) Convention, Boston, MA
11/11	Delta Pi Epsilon (DPE) Independent Research Award, Students' Perceived Preference for Visual and Auditory Assessment with E-Handwritten Feedback, Indianapolis, IN
2011	South Carolina Business Education Association (SCBEA) Outstanding Leadership Award
12/10	Nominated for the 2010 John Robert Gregg Award in Business Education
10/09	Southern Business Education Association (SBEA) Outstanding Leadership Award
06/09	University of Georgia Graduate Program recognition, The Dynamics of Graduate Education: Making a Difference, University of Georgia, Athens, GA
01/09	Nominated for the 2009 Michael J. Mungo Graduate Teaching Award. University of South Carolina, Columbia, SC
12/08	Nominated for the 2008 John Robert Gregg Award in Business Education
2008	University of South Carolina Alpha Chapter of Mortar Board Excellence in Teaching, University of South Carolina, Columbia, SC

HONORS AND AWARDS – Continued

12/07	Nominated for the 2007 John Robert Gregg Award in Business Education
12/07	Nominated for the 2008 South Carolina Business Education Association (SCBEA) Outstanding Leadership Award.
06/06	Letter of Commendation, University of South Carolina, President Andrew Sorensen, Recognized by a student for contributions made to their university experience.
05/06	Letter of Commendation, University of South Carolina, Vice President for Student Affairs, Dr. Dennis Pruitt, Recognized as a person who significantly contributed to student success.
2006	College of Hospitality, Retail, and Sport Management Distinguished Researcher of the Year
2006	National Business Education Association (NBEA) Collegiate Teacher of the Year
2006	Named in Nation's Top 10 Most Vital Business Educators in the United States, California State University's College of Business and Economics
2006	Organizational Systems Research Association (OSRA) Educator of the Year
2006	McGraw-Hill Irwin Distinguished Paper Award, Brookshire, R. G., Crews, T. B., and Brown, H. F. (2006). Factors contributing to student success in a university introductory networks and telecommunications course. *National Organizational Systems Research Association (OSRA) Conference Proceedings*.
11/05	Faculty Vitality of Business Educators Project. Nominated by peers nationwide as a vital business educator.
2005	Lifetime Member of Empire Who's Who
2005	Finalist for the College of Hospitality, Retail, and Sport Management Distinguished Researcher of the Year, University of South Carolina
02/05	Best Paper Award, Southern Association for Information Systems (SAIS). Crews, T. B., Brookshire, R. G., Yin, L R., and Hunt, C. S. (February 2005). An Information technology model curriculum designed for preparing knowledge workers and end-user support personnel, *Southern Association for Information Systems (SAIS) Proceedings*.
2005	Nominated for the National Business Education Association (NBEA) Collegiate Teacher of the Year
2004	Nominated for the College of Hospitality, Retail, and Sport Management Distinguished Teacher of the Year, University of South Carolina

HONORS AND AWARDS – Continued

2004	Finalist for the College of Hospitality, Retail, and Sport Management Distinguished Researcher and Scholar of the Year, University of South Carolina
2004	Two Thumbs Up Award – People Who Make a Difference, University of South Carolina
2003	Nominated for the National Business Education Association (NBEA) Collegiate Teacher of the Year
2003	South Carolina Business Education Association (SCBEA) Teacher Educator of the Year
2003	Selected for Inclusion in Academic Keys Who's Who in Business Higher Education
2002	Nominated for the National Business Education Association (NBEA) Collegiate Teacher of the Year
2002	Distinguished Service Award, Certificate of Appreciation, University of West Georgia
2002	Southern Business Education Association (SBEA) Collegiate Teacher of the Year
2001-2002	Good Ambassador, University of West Georgia, Faculty member noted as especially helpful to students with a disability
11/01	Delta Pi Epsilon (DPE), Beta Tau Chapter, Alton B. Parker Liles Award
1999 – 2000	Georgia Business Education Association (GBEA) District 7 Teacher of the Year
11/00	Letter of Commendation from the University of West Georgia: Mentioned by a specific student as an influence in "Educational Excellence in a Personal Environment"
7/00	Letter of Commendation from the University of West Georgia: Mentioned by a specific student as an influence in "Educational Excellence in a Personal Environment"
5/00	Letter of Commendation from the University of West Georgia: Mentioned by a specific student as an influence in "Educational Excellence in a Personal Environment"
11/99	Outstanding Research Award: Most Common Grammatical Errors made by Undergraduates as Perceived by Business Communication Professors by Years of Teaching. Delta Pi Epsilon National Research Conference

HONORS AND AWARDS – Continued

10/99	Letter of Commendation from the University of West Georgia: Mentioned by a specific student as an influence in "Educational Excellence in a Personal Environment"
11/98	Outstanding Action Research Award: Creating a CD-ROM: The Process. Delta Pi Epsilon (DPE) National Research Conference
1998	Dean's Teaching Award, Ball State University, College of Business
1997	Dean's Teaching Award, Ball State University, College of Business
1997	Ball State University Commendation: Extraordinary efforts in providing students with an international learning experience in the Far East Summer Field Study, Center for International Programs
1995	Nominated for Gwinnett County Teacher of the Year, Walnut Grove Elementary, Gwinnett County, GA
05/92	Southern Bell Teacher of the Month, Brookwood High School, Gwinnett County, GA
1992	Outstanding Educator Award, Brookwood High School, Gwinnett County, GA
1991	Principal's Recognition Award, Brookwood High School, Gwinnett County, GA
1990	Nominated for Georgia Business Education Association (GBEA), District IV, Teacher of the Year

SEMINARS/TRAINING/KEYNOTE/CONSULTING (CONDUCTED)

08/24	Presenter: New Faculty/Instructors Onboarding Session, College of Hospitality, Retail and Sport Management, University of South Carolina, Columbia, SC
01/24	Trainer: True Colors training for students in a Professional Development course in The College of Hospitality, Retail and Sport Management, University of South Carolina, Columbia, SC
10/23	Trainer: True Colors training for students in a Professional Development course in The College of Hospitality, Retail and Sport Management, University of South Carolina, Columbia, SC
09/22	Trainer: True Colors training Sport and Entertainment Management master's students, College of Hospitality, Retail and Sport Management, University of South Carolina, Columbia, SC

SEMINARS/TRAINING/KEYNOTE/CONSULTING (CONDUCTED) – Continued

04/18   Keynote Speaker: Being an Authentic Leader. Women as Leaders Series. Scott College of Business, Indiana State University, Terre Haute, Indiana

06/16   Trainer: Maximizing student learning through practical educational pedagogy. ProStart Teachers, National Restaurant Association Educational Foundation, University of South Carolina, Columbia, SC

02/16   Trainer: True Colors training for students in a Seminar course in The College of Hospitality, Retail and Sport Management, University of South Carolina, Columbia, SC

02/16   Trainer: Turbo-Tech Tuesday: Talk to Me: Immersive Feedback in Online Courses. Center for Teaching Excellence, University of South Carolina, Columbia, SC

02/16   Trainer: A "How To" Workshop on Developing/Delivering a New or Revised Course Online. College of Hospitality, Retail and Sport Management, Columbia, SC. Co-presenter: Karen Edwards

02/16   Keynote Speaker: Advice from Tena B. South Carolina Business Education Association (SCBEA), Myrtle Beach, SC

01/16   Trainer: Land Ho! Charting Your Path to and Approved Distributed Learning Course. Center for Teaching Excellence, University of South Carolina, Columbia, SC

09/15   Trainer: Strategies for teaching large online courses. Center for Teaching Excellence, University of South Carolina, Columbia, SC

09/15   Trainer: True Colors training for students in a Professional Development course in The College of Hospitality, Retail and Sport Management, University of South Carolina, Columbia, SC

08/15   Trainer: Effective Teaching in Large Classes, Center for Teaching Excellence, New Faculty Orientation, Co-presenters: Joe Johnson and Ray Thompson, University of South Carolina, Columbia, SC

03/14   Keynote Speaker: Crews, T. B. (February 2014). Digital Media. Digital Media Conference, University of Georgia, Athens, GA

10/13   Session Coordinator: Southern Business Education Association, Williamsburg, VA

11/12   Trainer: True Colors for Non-profit Organizations: Getting the Job Done, Big Brothers Big Sisters, Columbia, SC

SEMINARS/TRAINING/KEYNOTE/CONSULTING (CONDUCTED) – Continued

10/12	Participant: Developing Leaders in a Networked World Business Communication Facility Development, McGraw-Hill Publishers. Eaglewood Resort and Spa, Itasca, IL
09/12	Trainer: True Colors training for students in a Professional Development course in The College of Hospitality, Retail and Sport Management, University of South Carolina, Columbia, SC
06/12	Trainer: Insurance Education Institute (IEI). Teaching insurance: Instructional strategies for educators, Ball State University, Muncie, IN
02/12	Keynote Speaker: Advice from Tena B. Southeast Business and Marketing Education Conference. University of Georgia, Athens, GA
10/11	Trainer: Incorporating technology in the classroom, EDHE 738 Principles of College Teaching course, University of South Carolina, College of Education, Columbia, SC
09/11	Trainer: True Colors training for Applebee's General Managers, Isle of Palms, SC
08/11	Trainer: Distance and blended teaching. New Faculty Orientation, University of South Carolina, SC
06/11	Trainer: Insurance Education Institute (IEI). Teaching insurance: Instructional strategies for educators, Ball State University, Muncie, IN
05/11	Keynote Speaker: Effective Communication: Say What You Mean. National Business Honor Society, Spartanburg High School, Spartanburg, SC
04/11	Crews, T. B., Lewis, E., & Friedman, D. Panel discussion on teaching online. Women's Faculty Organization (WFO), University of South Carolina, Columbia, SC
04/11	Facilitator: Lecture Capture at USC, University Technology Services, University of South Carolina, Columbia, SC
02/11	Guest Speaker – in Second Life: Instructional Technology in the Online Classroom, Dr. Elizabeth Hodge's Instructional Strategies course, East Carolina University, Greenville, NC
01/11	Trainer: BEST of Blackboard and Other Tools, Blackboard and Educational Software Technologies (BEST) Institute, University of South Carolina, Columbia, SC

SEMINARS/TRAINING/KEYNOTE/CONSULTING (CONDUCTED) – Continued

01/11   Trainer: Adobe Connect: Teach with Connect, Blackboard and Educational Software Technologies (BEST) Institute, University of South Carolina, Columbia, SC

01/11   Trainer: Blackboard Tests and Surveys, Blackboard and Educational Software Technologies (BEST) Institute, University of South Carolina, Columbia, SC

01/11   Trainer: Beginning Online Teaching, Blackboard and Educational Software Technologies (BEST) Institute, University of South Carolina, Columbia, SC

12/10   Trainer: The Blended Classroom: Online and Traditional Teaching, Teaching and Learning Workshop, College of Hospitality, Retail and Sport Management, Columbia, SC

10/10   Trainer: Research Update: Using Audio/Video Feedback for Improvement in Learning, Integrated Information Technology Program Industry Advisory Board, Columbia, SC

08/10   Trainer: Distance Education Exchange, University of South Carolina, SC

08/10   Trainer: Using technology for efficient teaching. New Faculty Orientation, University of South Carolina, SC

08/10   Trainer: Blackboard and Educational Software Technologies (BEST) Institute. Beginning Online Teaching, University of South Carolina, Columbia, SC

08/10   Trainer: Blackboard and Educational Software Technologies (BEST) Institute. Blackboard Tests and Assignments, University of South Carolina, Columbia, SC

08/10   Trainer: Blackboard and Educational Software Technologies (BEST) Institute. Adobe Connect Presenter – Teaching with Adobe Connect, University of South Carolina, Columbia, SC

06/10   Trainer: Insurance Education Institute (IEI). Teaching insurance: Instructional strategies for educators, Ball State University, Muncie, IN

06/10   Trainer: True Colors training for students in a Professional Development course in the College of Hospitality, Retail and Sport Management, University of South Carolina, SC

03/10   Round Table Leader: Mutual Expectations: Technology In and Out of the Classroom, University of South Carolina, Columbia, SC

02/10   Trainer: Voyages into the Technology Frontier. Virtual Classrooms and Audio/Visual Assessment, University of South Carolina, SC

SEMINARS/TRAINING/KEYNOTE/CONSULTING (CONDUCTED) – Continued

02/10   Trainer: True Colors training for students in a Professional Development course in the College of Hospitality, Retail and Sport Management, University of South Carolina, Columbia, SC

01/10   Trainer: Blackboard and Educational Software Technologies (BEST) Institute. Adobe Connect, University of South Carolina, Columbia, SC

01/10   Trainer: Blackboard and Educational Software Technologies (BEST) Institute. Enhance Assessment with Rubrics, University of South Carolina, Columbia, SC

01/10   Trainer: Using technology for efficient teaching. New Faculty Orientation, University of South Carolina, SC

01/10   Trainer: True Colors training for students in a Professional Development course in the College of Hospitality, Retail and Sport Management, University of South Carolina, Columbia, SC

10/09   Trainer: Using technology to save time. New Faculty Orientation, University of South Carolina, Columbia, SC

10/09   Keynote Speaker: Advice from Tena B. Southern Business Education Association (SBEA) Convention, Huntsville, AL

09/09   Trainer: True Colors training for students in a Professional Development course in the College of Hospitality, Retail and Sport Management, University of South Carolina, Columbia, SC

08/09   Trainer: Blackboard and Educational Software Technologies (BEST) Institute. Online Teaching: Beginner, University of South Carolina, Columbia, SC

08/09   Trainer: Blackboard and Educational Software Technologies (BEST) Institute. Connect with Connect, University of South Carolina, Columbia, SC

08/09   Trainer: Blackboard and Educational Software Technologies (BEST) Institute. Blackboard Basics, University of South Carolina, Columbia, SC

08/09   Trainer: Blackboard and Educational Software Technologies (BEST) Institute. Online Assessment and TSES, University of South Carolina, Columbia, SC

08/09   Facilitator: Online Meeting through Adobe Connect Professional for the Open Science: An Education Network in Ethnobiology to Coordinate the Development of a New Culture in the Undergraduate Science Classroom, National Science Foundation (NSF) Grant

08/09   Trainer: New Faculty Orientation, Using Technology for Efficient Teaching, University of South Carolina, Columbia, SC

SEMINARS/TRAINING/KEYNOTE/CONSULTING (CONDUCTED) – Continued

08/09   Trainer: True Colors training for graduate students and staff in the Student Success Center, University of South Carolina, Columbia, SC

07/09   Trainer: Insurance Education Institute (IEI). Teaching insurance: Instructional strategies for educators, Affiliated with the University of Central Arkansas, Omaha, NE

06/09   Trainer: Insurance Education Institute (IEI). Teaching insurance: Instructional strategies for educators, Ball State University, Muncie, IN

06/09   Trainer: Insurance Education Institute (IEI). Teaching insurance: Instructional strategies for educators, University of Central Arkansas, Conway, AR

05/09   Facilitator: Inaugural grant meeting – Open Science: An Education Network in Ethnobiology to Coordinate the Development of a New Culture in the Undergraduate Science Classroom, National Science Foundation (NSF) Grant.

05/09   Trainer: True Colors training for students in a Professional Development course in the College of Hospitality, Retail and Sport Management, University of South Carolina, Columbia, SC

05/09   Trainer: Innovative Assessment for the HRSM 301 faculty and instructors, College of Hospitality, Retail and Sport Management, University of South Carolina, Columbia, SC

03/09   Panel Member: True Colors learning styles information provided for the Practically Speaking Panel Session sponsored by the University of South Carolina Student Affairs and Academic Support

01/09   Trainer: True Colors training for students in a Professional Development course in the College of Hospitality, Retail and Sport Management, University of South Carolina, Columbia, SC

10/08   Trainer: True Colors training for students in a Professional Development course in the College of Hospitality, Retail and Sport Management, University of South Carolina, Columbia, SC

08/08   Trainer: Blackboard and Educational Software Technologies (BEST) Institute. Online Teaching: Beginner, University of South Carolina, Columbia, SC

08/08   Trainer: Blackboard and Educational Software Technologies (BEST) Institute. Technology for Teaching Assistants, University of South Carolina, Columbia, SC

08/08   Trainer: Blackboard and Educational Software Technologies (BEST) Institute. Online Teaching: Engagement, University of South Carolina, Columbia, SC

SEMINARS/TRAINING/KEYNOTE/CONSULTING (CONDUCTED) – Continued

08/08   Trainer: Blackboard and Educational Software Technologies (BEST) Institute. Connect with Connect, University of South Carolina, Columbia, SC

08/08   Trainer: Blackboard and Educational Software Technologies (BEST) Institute. Online Teaching: Assessment, University of South Carolina, Columbia, SC

07/08   Trainer: Microsoft Office 2007, South Carolina State Department of Education, Columbia, SC

06/08   Trainer: Insurance Education Institute (IEI). Teaching insurance: Instructional strategies for educators, Ball State University, Muncie, IN

06/08   Trainer: Insurance Education Institute (IEI). Instructional strategies for teaching insurance, University of Central Arkansas, Conway, AR

05/08   Keynote Speaker: Being second isn't bad. Hawaii International Conference on Business, Waikiki Beach, HI

05/08   Trainer: Interacting with Students from a distance. Palmetto Programs Teaching with Technology Workshop, University of South Carolina, Columbia, SC

04/08   Keynote Speaker: Success. National Technical Honor Society, Newberry Opera House, Newberry, **SC**

02/08   Trainer: True Colors training for students in a Professional Development course in the College of Hospitality, Retail and Sport Management, University of South Carolina, Columbia, SC

10/07   Trainer: True Colors training for students in a Professional Development course in the College of Hospitality, Retail and Sport Management, University of South Carolina, Columbia, SC

07/07   Trainer: Microsoft Office 2007, South Carolina State Department of Education, Columbia, SC

06/07   Trainer: Insurance Education Institute (IEI). Teaching insurance: Instructional strategies for educators, Ball State University, Muncie, IN

06/07   Trainer: Insurance Education Institute (IEI). Instructional strategies for teaching insurance, University of Central Arkansas, Conway, AR

05/07   Trainer: True Colors for the trainer, American Society for Training and Development (ASTD), Columbia, SC – Co-trainer: Tina Weaver

SEMINARS/TRAINING/KEYNOTE/CONSULTING (CONDUCTED) – Continued

05/07   Trainer: T.I.P.S. for online learning: Total Implementation of a Practical System. Training for Technology Integration Specialists. Charleston, WV – Co-trainer: Kelly Wilkinson

05/07   Trainer: Becoming Familiar with the Connect Professional Learning Space (CPLS), College of Hospitality, Retail and Sport Management Faculty, University of South Carolina, Columbia, SC – Co-trainer: Brown, H. F.

04/07   Trainer: Methods, Materials, and Strategies for New Teachers. National Business Education Association (NBEA), New York, NY – Co-trainer: Olivo, J.

04/07   Trainer: Teaching the NBEA Online Methods Course. National Business Education Association (NBEA), New York, NY – Co-trainer: McEntee, A.

03/07   Trainer: True Colors training for students involved in student teaching internships, College of Education, University of South Carolina, Columbia, SC – Co-trainer: Tina Weaver

01/03 – 02/07   Online Coordinator/Trainer: Georgia Vocational Staff Development Consortium (GVSDC).

02/07   Keynote Speaker: Teacher in a vinegar bottle. South Carolina Business Education Association (SCBEA), Myrtle Beach, SC

02/07   Trainer: Center for Teaching Excellent (CTE), Using Breeze for Assessment and Research Collaboration, University of South Carolina, Columbia, SC

10/06   Trainer: True Colors training for students involved in student teaching internships, College of Education, University of South Carolina, Columbia, SC – Co-trainer: Weaver, T.

08/06   Trainer: True Colors training for students in a Professional Development course in the College of Hospitality, Retail and Sport Management, University of South Carolina, Columbia, SC. Co-trainer: Weaver, T.

06/06   Keynote Speaker: Teacher in a vinegar bottle. Nebraska Business and Information Technology Conference, Kerney, NE

06/06   Trainer: Active learning strategies. Nebraska Business and Information Technology Conference, Kerney, NE

06/06   Trainer: New teachers' network. Nebraska Business and Information Technology Conference, Kerney, NE

SEMINARS/TRAINING/KEYNOTE/CONSULTING (CONDUCTED) – Continued

06/06   Trainer: Insurance Education Institute (IEI). Instructional strategies for insurance education in the business and marketing education classroom, University of Central Arkansas, Conway, AR

06/06   Consulting: University of Central Arkansas. Developing a master's degree program in Instructional Technology in the College of Education.

04/06   Trainer: The myths of teaching an online methods course. National Business Education Association (NBEA) Conference, Tampa, FL. Co-trainers: Brown, H. F. and McEntee, A.

04/06   Individual Consulting: Sport & Entertainment Management Department, Faculty Mahoney, Online teaching, University of South Carolina, Columbia, SC

04/06   Trainer: Methods, materials, and strategies for new teachers. National Business Education Association (NBEA) Conference, Tampa, FL

03/06   Trainer: True Colors training for students involved in student teaching internships, College of Education, University of South Carolina, Columbia, SC – Co-trainer: Weaver, T.

03/06   Individual Consulting: Center for Teaching Excellence (CTE), Nursing Faculty, Macromedia Breeze, University of South Carolina, Columbia, SC

02/06   Trainer: Activate your classroom: Implement active learning. Western Business Information Technology Education (WBITE) Association and Hawaii Business Education Association (HBEA) Conference, Waikiki Beach, HI.

10/05   Trainer: True Colors training for students involved in student teaching internships, College of Education, University of South Carolina, Columbia, SC – Co-trainer: Weaver, T.

08/05   Trainer: True Colors training for students in a Professional Development course in the College of Hospitality, Retail and Sport Management, University of South Carolina, Columbia, SC. Co-trainer: Weaver, T.

08/05   Trainers: Methods, materials and high yield strategies for the core courses. West Virginia Department of Education, Charlotte, WV

06/05   Trainer: Insurance Education Foundation (IEF) Institute. Instructional strategies for insurance education in the business education classroom, University of Central Arkansas, Conway, AR

06/05   Coordinator/Trainer: Georgia Vocational Staff Development Consortium (GVSDC) Teacher training for business data applications and web page design, Warner Robins, GA

SEMINARS/TRAINING/KEYNOTE/CONSULTING (CONDUCTED) – Continued

03/05   Trainer: Utilizing Breeze software to enhance online learning. Innovation and collaboration through technology: A Brown Bag Series University Technology Services (UTS), University of South Carolina, Columbia, SC

03/05   Trainer: Methods, materials, and strategies for new teachers. National Business Education Association (NBEA). New Teacher Professional Development Seminar. Anaheim, CA

3/05   Trainers: Innovate + motivate = educate: Active learning strategies. National Business Education Association (NBEA) Conference, Anaheim, CA

03/05   Trainer: Dreamweaver MX 2004 basics and instructional strategies, Professional Development Day for Teachers, Stratford High School, Goose Creek, SC

02/05   Trainer: Maintaining energy and passion for the classroom. South Carolina Business Education Association (SCBEA) Conference, Myrtle Beach, SC

02/05   Trainer: Dreamweaver: Bring your own laptop. *South Carolina Business Education Association (SCBEA) Conference*, Myrtle Beach, SC. Co-trainer: Bowen, J.

02/05   Trainer: Leadership begins with learning. South Carolina Business Education Association (SCBEA) Conference, Myrtle Beach, SC. Co-trainers: Godfrey, A., Skinner, L., Swafford, A., & McCraw, J.

02/05   Trainer: Basic Dreamweaver: Bring your own laptop. Southeastern Business and Marketing Education Conference, Athens, GA

01/05   Trainer: Developing online learning, Sport and Entertainment Management Department, College of Hospitality, Retail, and Sport Management. Provided assistance/training for developing online courses. University of South Carolina, Columbia, SC

10/04   Trainer: Using Camtasia and SnagIt to create self-paced learning packages. Southern Business Education Association (SBEA) Conference, Charlotte, NC

10/04   Trainer: Bring your own laptop – Dreamweaver. Business Information Technology (BIT) Professional Development Conference, Atlanta, GA. Co-trainer: Bowen, J.

10/04   Trainer: Online learning orientation class. Business and Information Technology (BIT) Professional Development Conference, Atlanta, GA

10/04   Trainer: Culminating activities – participants of online course initiated in June 2004. Business and Information Technology (BIT) Professional Development Conference, Atlanta, GA

SEMINARS/TRAINING/KEYNOTE/CONSULTING (CONDUCTED) – Continued

06/04   Presenter: Digital resources for educators. Education and Business Summit, Charleston, SC

6/04   Coordinator/Trainer: Georgia Vocational Staff Development Consortium (GVSDC) Teacher training for business data applications and web page design, Warner Robins, GA

6/04   Trainer: South Carolina State Department of Education, Dreamweaver basics, Columbia, SC

04/04   Trainer: Course content for an online business education methods course. National Association for Business Teacher Educators (NABTE) Conference, Chicago, IL

04/04   Trainer: Maintaining energy and passion for classroom teaching. National Business Education Association (NBEA) Conference, Chicago, IL

03/04   Trainer: Florida Metropolitan University, Staying energized in the classroom, sponsored by Glencoe Publishing, Ft. Lauderdale, FL

02/04   Trainer: Dreamweaver: Web design basics. Bring your own laptop technology session. South Carolina Business Education Association (SCBEA) Conference, Myrtle Beach, SC. Co-trainer: Bowen, J.

02/04   Trainer: Leadership begins with learning. South Carolina Business Education Association (SCBEA) Conference, Myrtle Beach, SC. Co-trainers: Godfrey, A., Skinner, L., & Swafford, A.

02/04   Presenter: Post-secondary business education roundtable. South Carolina Business Education Association (SCBEA) Conference, Myrtle Beach, SC. Co-presenter: Bastedo, E.

02/04   Trainer: Teaching insurance in business and marketing classrooms. South Carolina Business Education Association (SCBEA) Conference, Myrtle Beach, SC

10/03   Presenter: Online learning opportunities. Business and Information Technology (BIT) Professional Development Conference, Atlanta, GA

10/03   Keynote Speaker: Online education. Delta Pi Epsilon (DPE) Beta Tau Chapter, Atlanta, GA

09/03   Keynote Speaker: Sometimes happiness stinks. North Carolina Business Education Association (NCBEA) Conference, Greensboro, NC

06/03   Coordinator/Trainer: Georgia Vocational Staff Development Consortium (GVSDC) Teacher training in business data applications and computer programming, Warner Robins, GA

SEMINARS/TRAINING/KEYNOTE/CONSULTING (CONDUCTED) – Continued

06/03   Trainer: Insurance: A new business and marketing education course. Georgia Vocational Staff Development Consortium (GVSDC) Teacher Training, Warner Robins, GA

03/03   Trainer: Florida Metropolitan University, Methods of teaching, sponsored by Glencoe Publishing, Ft. Lauderdale, FL

02/03   Keynote Speaker: Sometimes happiness stinks. 40th Annual Southeastern Business Education Conference, University of Georgia, Athens, GA

02/03   Trainer: Insurance: A new business/marketing course for high schools. 40th Southeastern Business Education Conference, Athens, GA

11/02   Trainer: Beta Technical Institute, Teaching 101, sponsored by Glencoe Publishing, Charleston, SC

10/02   Trainer: Florida Technical School, Teaching 101, sponsored by Glencoe Publishing, Orlando, FL

10/02   Trainer: Introduction to Dreamweaver. Southern Business Education Association (SBEA) Conference, Myrtle Beach, SC

10/02   Trainer: Insurance in the business classroom. Southern Business Education Association (SBEA) Conference, Myrtle Beach, SC

09/02   Trainer: Tidewater Technical School, Teaching 101, sponsored by Glencoe Publishing, Virginia Beach, VA

09/02   Trainer: The "FUN"damentals of insurance. Business Information Technology (BIT) Professional Development Conference, Atlanta, GA

07/02   Trainer: Georgia Vocational Staff Development Consortium (GVSDC), Web page design, Dacula, GA

06/02   Trainer: Georgia Vocational Staff Development Consortium (GVSDC), Web page design, University of West Georgia, Carrollton, GA

11/01   Trainer: DCA, Communication for business success, in cooperation with Eagle Consulting, Newnan, GA

10/01   Trainer: Tanner Medical, Leadership development, in cooperation with the Department of Continuing Education, University of West Georgia, Carrollton, GA

10/01   Trainer: Tanner Medical, Success skills for supervisors, in cooperation with the Department of Continuing Education, University of West Georgia, Carrollton, GA

SEMINARS/TRAINING/KEYNOTE/CONSULTING (CONDUCTED) – Continued

10/01   Trainer: Red Cross, Successful business writing, in cooperation with Eagle Consulting, Atlanta, GA

10/01   Trainer: Cross-Cultural Adaptability Inventory. Professional Development Seminar. Southern Business Education Association (SBEA) Conference, Mobile, AL

09/01   Presenter: Technology: Roundtable Session. Business, Marketing, and Information Technology (BIT) Professional Development Conference, Atlanta, GA

09/01   Trainer: Web page design using FrontPage, HTML, and Javascript. Business Information Technology (BIT) Professional Development Conference, Atlanta, GA. Co-trainer: Huff, T.

07/01   Trainer: Brookstone College, Teaching 101, sponsored by Glencoe Publishing, Greensboro, NC

06/01   Trainer: Georgia Vocational Staff Development Consortium (GVSDC), Keyboarding instructional strategies for middle and elementary school personnel, University of West Georgia, Carrollton, GA

04/01   Trainer: Gwinnett Business College, Teaching 101, sponsored by Glencoe Publishing, Lilburn, GA

04/01   Trainer: ECPI Technical School, Teaching 101, sponsored by Glencoe Publishing, Greensboro, NC

03/01   Trainer: DCA, Communication that works: Process and product, in cooperation with Eagle Consulting, Atlanta, GA

03/01   Trainer: Mannington Carpets, Communication that works: Process and product, in cooperation with Eagle Consulting, Dalton, GA

02/01   Trainer: Tanner Medical, Leadership skills, in cooperation with the Department of Continuing Education, University of West Georgia, Carrollton, GA

11/00   Trainer: ECPI Technical School, Teaching 101, sponsored by Glencoe Publishing, Virginia Beach, VA.

10/00   Trainer: Tanner Medical, Leadership skills, in cooperation with the Department of Continuing Education, University of West Georgia, Carrollton, GA

09/00   Presenter: Georgia State Department of Education curriculum dissemination: Business and Marketing Communications and Middle School Business Information Technology, Business, Marketing, and Information Technology (BIT) Professional Development Conference, Savannah, GA

SEMINARS/TRAINING/KEYNOTE/CONSULTING (CONDUCTED) – Continued

09/20   Trainer: Successful student teacher experiences. Business, Marketing, and Information Technology (BIT) Professional Development Conference, Savannah, GA. Co-trainers: Stitt-Gohdes, W. L., & North, A. B. (September 2000).

06/00   Trainer: Red Cross, Persuasive writing, in cooperation with Eagle Consulting, Atlanta, GA

05/00   Trainer: Red Cross, Successful business writing, in cooperation with Eagle Consulting, Atlanta, GA

04/00   Presenter: Dealing with change. Georgia Business Education Association (GBEA), District X Annual Meeting, Acworth, GA

02/00 – 03/00   Trainer: Sony Music Corporation, Effective communication for customer service representatives, in cooperation with the Department of Continuing Education, University of West Georgia, Carrollton, GA

10/99 – 12/99   Trainer: Newnan-Coweta Chamber of Commerce, Behavior management for the workplace, in cooperation with the Department of Continuing Education, University of West Georgia, Newnan, GA

09/99   Trainer: Southwire Corporation, Leadership skills, in cooperation with the Department of Continuing Education, University of West Georgia, Carrollton, GA

04/99   Presenter: Georgia State Department of Education curriculum guides for business, marketing, and information management: Curriculum guides in Entrepreneurship, Insurance, Business Management and Marketing, Web Page Design and Maintenance, Computer Applications I, and Cooperative Business Education (CBE), Business Information Technology (BIT) Professional Development Conference, Savannah, GA

10/98   Trainer: Designing an award winning newsletter using Word 97. Southern Business Education Association (SBEA) Conference, Asheville, SC

03/98   Trainer: Center for Organizational Resources (COR), International League of Municipal Clerks and Treasurers, 1998 Educational Institute, Exploring dynamic opportunities using Microsoft Word and Excel. Ray, C. co-trainer. Ball State University, Muncie, IN

08/95   Trainer: Planning and implementing a schoolwide technology network. Gwinnett County Public Schools Professional Development Seminar, Lawrenceville, GA. Co-trainers: Bagwell, G. D., and Carr, S.

09/93 – 06/95   Trainer: The Educational Technology Center, Technology topics, Georgia State Department of Education, Kennesaw State University, Kennesaw, GA

SEMINARS/TRAINING/KEYNOTE/CONSULTING (CONDUCTED) – Continued

04/95   Trainer: KidPix and SlideShow. The Georgia Educational Technology Conference, Columbus, GA. Co-trainer: Huff, T.

03/95   Trainer: KidPix and SlideShow presentations. Microcomputers On-Line Conference, Atlanta, GA

04/94   Trainer: Presentations using Harvard Graphics. Georgia Business Education Association (GBEA) Spring Conference, Helen, GA

04/94   Trainer: Making presentations using Harvard Graphics. The Georgia Educational Technology Conference, Columbus, GA. Co-trainer: McCoy, R.

04/94   Trainer: TouchWindow for disabled children. The Georgia Educational Technology Conference, Columbus, GA

03/94   Trainer: Multimedia for presentations using Harvard Graphics. Microcomputers On-Line Conference, Atlanta, GA

02/94   Trainer: Presentations using Harvard Graphics. Southeastern Business Education Conference, University of Georgia, Athens, GA

04/93   Trainer: TouchScreen use with Hypercard and Authorware. Georgia Educational Technology Conference, Columbus, GA

03/93   Trainer: TouchScreen: Use with HyperCard. Microcomputers On-Line Conference, Atlanta, GA

02/93   Trainer: Using the TouchScreen with Hypercard and Authorware—for students with special needs. Southeastern Business Education Conference, Athens, GA

02/93   Presenter: Today's jobs and salaries in the business world. Greene-Taliaferro High School Career Awareness Day – Vocational Education Week, Greene County, GA

02/92   Presenter: Future Georgia Educators (FGE) Clubs and Careers in Education courses. Minority Educators Recruitment Workshop, Spelman College, Atlanta, GA

SEMINARS/TRAINING/PROFESSIONAL DEVELOPMENT (ATTENDED)

07/24   Attendee: Zoom with Your Students Training, Center for Teaching Excellence, University of South Carolina, Columbia, SC

05/24   Completer: Harassment/Discrimination Training, University of South Carolina, Columbia, SC

04/24   Participant: Employee Value Proposition Focus Group, Educational Advisory Board (EAB), University of South Carolina, Columbia, SC

SEMINARS/TRAINING/PROFESSIONAL DEVELOPMENT (ATTENDED) – Continued

03/24   Attendee: College Sport Research Institute (CSRI) Conference, Sport and Entertainment Management Department, University of South Carolina, Columbia Convention Center, Columbia, SC

02/24   Attendee: McGraw-Hill Virtual SIMnet Focus Group, Topics included: Updated SIMnet, Best Practices, Trends in Teaching Online, and Microsoft 2024

02/24   Attendee: Blackboard Ultra Training, College of Hospitality, Retail and Sport Management, University of South Carolina, Columbia, SC

11/23   Attendee: Sport Entertainment & Venues Tomorrow (SEVT) Conference, Sport and Entertainment Management Department, University of South Carolina, Columbia Convention Center, Columbia, SC

06/23   Participant: McGraw-Hill SIMnet Prep Camp, Chicago, IL

03/23   McGraw-Hill Reverse Class for SIMnet, Instructors Become Students in Using SIMnet. Online.

03/23   ADIEL (Associate for Distance Education and Independent Learning, ChatGPT Discussion, Online.

03/23   Attendee: College Sport Research Institute (CSRI) Conference, Sport and Entertainment Management Department, University of South Carolina, Pastides Alumni Center, Columbia, SC

03/23   Participant: McGraw-Hill CIT Symposium, San Antonio, TX

03/23   Participant: HRSM Alumni Society Virtual Career Night

01/23   Participant: SIMnet Software Training, McGraw-Hill Seminar, College of Hospitality, Retail and Sport Management, Columbia, SC

11/22   Attendee: Sport Entertainment & Venues Tomorrow (SEVT) Conference, Sport and Entertainment Management Department, University of South Carolina, Columbia Convention Center, Columbia, SC

08/22   Participant: Getting Started with Panopto, University of South Carolina, Columbia, SC

03/22   Focus Group Participant: Digital Leadership Forum, Pearson Publishing Company, Orlando, FL

12/21   Participant: Sneak Peak of MyLabIT 2021, Virtual Conference

SEMINARS/TRAINING/PROFESSIONAL DEVELOPMENT (ATTENDED) – Continued

11/21   Completer: Sexual Harassment Recognition and Prevention Program, University of South Carolina, Columbia, SC

09/21   Participant: HRSM Alumni Society Virtual Career Night

07/19   Seminar: Educational Applications of Virtual Reality on the Oculus Go, University of South Carolina, Center for Teaching Excellence, Columbia, SC

06/19   Seminar: Managing Teams with Technology, University of South Carolina, Human Resources, Columbia, SC

03/19   Participant: Educational Technology Showcase, Co-Sponsored by the Center for Teaching Excellence, Division of Information Technology, and Office of Distributed Learning, University of South Carolina, Columbia, SC

Fall 2018   Participant: Preparing Academic Leaders (PAL) Institute, University of South Carolina, Human Resources, Columbia, SC

07/18   Participant: SACSCOC Summer Institute, Atlanta, GA

06/18   Participant: University of South Carolina, Center for Teaching Excellence, Virtual Environments Bootcamp, Columbia, SC

06/18   Participant: QM Master Reviewer Recertification, Quality Matters online course

01/18   Participant: Travel and Expense PeopleSoft Training. University of South Carolina, Columbia, SC

07/17   Participant: SACSCOC Summer Institute, Austin, TX

06/17   Participant: QM Master Peer Reviewer, Quality Matters online course. Teaching Mathematics in the Elementary School.

09/16   Attendee: What Constitutes Illegal Discrimination on all College and University Campuses, University of South Carolina, Columbia, SC

09/16   Attendee: Safe Zone Ally Program, University of South Carolina, Columbia, SC

08/16   Attendee: Managing Employee Performance Using EPMS, University of South Carolina, Columbia, SC

06/16   Attendee: Flexible Leadership: Basics and Beyond, University of South Carolina, Columbia, SC

SEMINARS/TRAINING/PROFESSIONAL DEVELOPMENT (ATTENDED) – Continued

06/16   Attendee: Interviewing and Selecting Employees, University of South Carolina, Columbia, SC

06/16   Attendee: Interviewing and Selecting Employees Part II, University of South Carolina, Columbia SC

06/16   Attendee: Coaching for Improved Performance, University of South Carolina, Columbia, SC

06/16   Attendee: Diagnosing Performance Problems, University of South Carolina, Columbia, SC

06/16   Attendee: Sexual Harassment Recognition and Prevention Program, University of South Carolina, Columbia, SC

04/16   Participant: 8th Annual Columbia Dialogue and Friendship Dinner, Atlantic Institute South Carolina, Columbia, SC

04/16   Participant: QM Master Reviewer Recertification, Quality Matters online course

11/15   Participant: Classroom Technology on Campus, Provost Office meeting to discuss technology with students, Center for Teaching Excellence, University of South Carolina, Columbia, SC

10/15   Participant: Educause National Conference, Indianapolis, IN

10/15   Participant: Blackboard Analytics Breakfast, Educause National Conference, Indianapolis, IN

10/15   Participant: HRSM 301 Practical Exam, College of Hospitality, Retail and Sport Management, University of South Carolina, Columbia, SC

09/15   Participant: Pedagogical Technology Community of Practice, Center for Teaching Excellence, University of South Carolina, Columbia, SC

09/15   Participant: Teaching Online Community of Practice (ToL CoP), Center for Teaching Excellence, University of South Carolina, Columbia, SC

08/15   Participant: Learning Analytics and the Academic Enterprise, University of South Carolina, Columbia, SC

08/15   Participant: Alumni Society Career Night, College of Hospitality, Retail and Sport Management, University of South Carolina, Columbia, SC

07/14   Participant: QM Rubric Update 2014 Rubric, Quality Matters online course to keep my Quality Matters Certified Peer Reviewer current

SEMINARS/TRAINING/PROFESSIONAL DEVELOPMENT (ATTENDED) – Continued

07/14   Participant: QM Master Peer Reviewer, Quality Matters online course

10/13   Attendee: Quality Matters 5th Annual Conference on Quality Assurance in Online Learning, Nashville, TN

06/13   Participant: Learning House Connect Online Education Conference, Louisville, KY

11/12   Participant: CHE Workshop, Professional Certification Examination Session, Educational Institute: American Hotel and Lodging Association, Las Vegas, NV.

09/12   Participant: How to Find Proposal Funding, Human Resources Training, Professional Development Office, University of South Carolina, Columbia, SC

09/12   Participant: Mentoring: Facilitating Faculty Success, Dean Rob Wilcox, Office of the Provost, University of South Carolina, Columbia, SC

12/11   Participant: New Blackboard 9.1, University Technology Services, University of South Carolina, Columbia, SC

09/11   Participant: University of South Carolina Community Partner Breakfast, University of South Carolina, Columbia, SC

06/11   Participant: Interactive Questioning in Online Lectures, Center for Teaching Excellence, University of South Carolina, Columbia, SC

04/11   Participated and Facilitated: Seeking Evidence of Impact, Educause Learning Initiative, Center for Teaching Excellence, University of South Carolina, Columbia, SC

03/11   Participant: Effectively Using YouTube in the Classroom, Dr. Gail Wagner, University of South Carolina, Columbia, SC

09/10   Participated and Facilitated: Blended Learning: The 21st Century Learning Environment, Center for Teaching Excellence, University of South Carolina, Columbia, SC

03/10   Participant: Educause Live Presentation, TIGRESS HPC and Visualization Center, Princeton University, Dr. Curtis W. Hillegas

08/09   Participant: Blackboard and Educational Software Technologies (BEST) Institute, OneNote training, University of South Carolina, Columbia, SC

10/08   Participant: Women's Faculty Organization (WFO), Nanotechnology and nanoenvironment risks, Dr. Catherine Murphy, University of South Carolina, Columbia, SC

SEMINARS/TRAINING/PROFESSIONAL DEVELOPMENT (ATTENDED) – Continued

08/08   Participant: Blackboard and Educational Software Technologies (BEST) Institute. Tablet PC and OneNote training, University of South Carolina, Columbia, SC

08/08   Participant: Blackboard and Educational Software Technologies (BEST) Institute. Blackboard coming attractions, University of South Carolina, Columbia, SC

12/07   Participant: Microsoft Outlook training. Professional Development, University of South Carolina, Columbia, SC

01/07   Participant: I Finally Got it All Together. Time management seminar. Professional Development, University of South Carolina, Columbia, SC

01/07   Participant: Blackboard Content System and E-Portfolio. Blackboard Institute sponsored by the University Technology Services of the University of South Carolina, Columbia, SC

07/06   Certified: Certified Online Instructor (COI), LERN Organization

08/05   Participant: What's Coming to Blackboard? Blackboard Institute Training sponsored by the University Technology Services of the University of South Carolina, Columbia, SC

07/05   Participant: Building Learning Communities in Cyberspace – Certified Online Instructor Course, LERN

05/05   Participant: Designing online instruction – Certified Online Instructor Course, LERN

04/05   Participant: Teaching online – Certified Online Instructor Course, LERN

03/05   Participant: DISCUS – South Carolina's Virtual Library. Training sponsored by the State Department of Education. Florence, SC

02/05   Participant: University of South Carolina Distance Education and Instructional Support (DEIS). Update on online teaching and learning. Discussion Topics: Current Business Education online courses and new Macromedia Breeze meeting implemented into those courses plus future online course development. Coordinators: Doris Stephens and Vera Polyakova-Norwood.

12/04   Certified Participant: True Colors basic awareness Certification Facilitator Level III, Orlando, FL

08/04   Participant: Blackboard Institute – Flashlight Online and Breeze, Distance Education and Instructional Support, University of South Carolina, Columbia, SC

02/04   Attendee: South Carolina Middle School Association, Myrtle Beach, SC

SEMINARS/TRAINING/PROFESSIONAL DEVELOPMENT (ATTENDED) – Continued

09/03   Participant: SLATE online lesson plan training, South Carolina State Department of Education, Columbia, SC

07/03   Participant: Online training for the American Educational Research Association (AERA) proposal submissions, distribution to reviewers, and creation of sessions for the 2004 AERA National Conference

5/03   Participant: College of Liberal Arts InfoTech Conference, Blackboard training, University of South Carolina, Columbia, SC

05/03   Personal training: Tips for online instruction, Nancy Hart, Distance Education and Instructional Support, Advanced Instructional Media Manager, Columbia, SC

04/03   Participant: Introduction to Microsoft Access, University of South Carolina Technology Training Center, Columbia, SC

04/03   Personal training: Tips for learning Blackboard, Nancy Hart, Distance Education and Instructional Support, Advanced Instructional Media Manager, Columbia, SC

04/03   Attendee: National Business Education Association (NBEA) Conference, Dallas, TX

09/02   Training certificate: Introduction to web design and intermediate Dreamweaver – Certificate in Web Page Design, Georgia Educational Technology Training Center, Kennesaw, GA

09/02   Participant: Beginning Word XP, Georgia Educational Technology Training Center, Kennesaw, GA

09/02   Participant: Photoshop and Image Ready, Georgia Educational Technology Training Center, Kennesaw, GA

06/02   Training Certificate: Beginning Dreamweaver – Fast track to Dreamweaver, Georgia Educational Technology Training Center, Kennesaw, GA

06/02   Participant: Dreamweaver, Breakaway Interactive Training Center, Oklahoma City, OK

04/02   Attendee: Richards College of Business Big Night 2002, University of West Georgia, Carrollton, GA

4/02   Liaison: Conference for Informational Technology Curriculum Conference (CITC), Savannah, GA. Served as a liaison for the Organizational Systems Research Association

SEMINARS/TRAINING/PROFESSIONAL DEVELOPMENT (ATTENDED) – Continued

02/02	Attendee: Graduate Forum Seminar, Dr. Jan Purk, Assistant Professor of Sociology, Topic: The aging population, University of West Georgia, Carrollton, GA
01/02	Attendee: Graduate Forum Seminar, Dr. Jack E. Johnson, Dean, Richards College of Business, Topic: The business of graduate business education, University of West Georgia, Carrollton, GA
11/01	Attendee: Association for Educational Communications and Technology Conference (AECT), Atlanta, GA
4/01	Attendee: Georgia Council for Business Teacher Educators (GCBTE), Macon, GA
2/01	Attendee: Vocational Administrators Conference, Georgia State Department of Education, Atlanta, GA
08/00	Trainee: Web-CT online upgrade, University of West Georgia, Carrollton, GA
04/00	Georgia Council for Business Teacher Educators (GCBTE), Macon, GA
09/99	Attendee: Georgia Business, Marketing, and Information Management Fall Professional Development Conference, Macon, GA
08/99	Attendee: Chrysler's Power of Women. Educational/Inspirational Event, Gwinnett County, GA
04/99	Attendee: Georgia Council for Business Teacher Educators (GCBTE), Macon, GA
10/98	Trainee: Web-CT online training, University of West Georgia, Carrollton, GA
01/98 – 03/98	Training Certificate: Novell 4.11 Administration course at Ivy Technical Institute, Muncie, IN
01/98 – 03/98	Audited: C++ Programming course at Ball State University, Muncie, IN
02/98	Attendee: Office Systems Research Association (OSRA) National Conference, New Orleans, LA
10/97	Attendee: 74th Annual Business and Marketing Education Conference, Ball State University, Muncie, IN
10/97	Attendee: Revitalization of the office systems major seminar, Dr. Robert Schram, University of Wisconsin, Whitewater, WI: held at Ball State University, Muncie, IN
04/97	Attendee: National Business Education Association (NBEA)/National Association for Business Teacher Educators (NABTE) National Research Conference, New York, NY

SEMINARS/TRAINING/PROFESSIONAL DEVELOPMENT (ATTENDED) – Continued

04/97   Attendee: How to be published seminar, Angelo DiNisi, Columbia University: held at Ball State University, Muncie, IN

11/96   Attendee: Delta Pi Epsilon (DPE) National Research Conference, Indianapolis, IN

11/96   Attendee: Indiana Business Education Association (IBEA) Conference, Indianapolis, IN

10/96   Attendee: 73rd Annual Business and Marketing Education Conference, Ball State University, Muncie, IN

10/96   Trainee: University Computer Support Minicourse, Web page development: Looking good, Ball State University, Muncie, IN

04/95   Participant: National sampling interviewer: Delta Pi Epsilon (DPE) National Research Project, Organizational socialization and adaptation: Learning the ropes in the workforce by primary computer users. (Stitt-Gohdes, W. L., Redmann, D., & Lambrecht, J.)

11/94   Participant: Philadelphia Experience: Research Connection, Delta Pi Epsilon (DPE) National Conference, Philadelphia, PA

11/92   Participant: Research Connection – Enterprise Los Angeles Delta Pi Epsilon (DPE) National Conference, Los Angeles, CA

PROFESSIONAL AND ACADEMIC SERVICE ACTIVITIES

Academic Service

Administrative

02/24 – Present Interim Associate Dean for Faculty Affairs, University of South Carolina, College of Hospitality, Retail and Sport Management, Columbia, SC

01/17 – 01/20   Associate Provost for Academic Programs and Director of Distributed Learning, University of South Carolina, Columbia, SC

2016 – 2017   Associate Dean of Diversity & Operations, College of Hospitality, Retail and Sport Management, University of South Carolina, Columbia, SC

2014 – 2017   Bachelor of Arts in Interdisciplinary Studies (BAIS) Program Chair, College of Hospitality, Retail and Sport Management, University of South Carolina, Columbia, SC

2003 – 2017   Director of Online Learning and Development, College of Hospitality, Retail and Sport Management, University of South Carolina, Columbia, SC

PROFESSIONAL AND ACADEMIC SERVICE ACTIVITIES – Continued

Academic Service – Continued

Administrative

2012 – 2013   Acting Associate Dean for Academic Programs, College of Hospitality, Retail and Sport Management, University of South Carolina, Columbia, SC

2011 – 2012   Interim Chair of the Department of Retailing, College of Hospitality, Retail and Sport Management, University of South Carolina, Columbia, SC

2003 – 2006   Director of Business Education, University of South Carolina, Columbia, SC

2003 – 2006   Graduate Director, University of South Carolina, Columbia, SC

Departmental Committees

2023   Search Committee, College of Hospitality, Retail and Sport Management, Sport and Entertainment Management Department, Entertainment Management Assistant Professor in e-Sports

2022   Search Committee, College of Hospitality, Retail and Sport Management, Sport and Entertainment Management Department, Entertainment Management Instructor position

2013 – 2014   Search Committee, College of Hospitality, Retail and Sport Management, Integrated Information Technology Program, Business Communication Instructor Search

2006 – 2009   Graduate Committee, College of Hospitality, Retail and Sport Management, Technology Support and Training Management Program

College Committees

09/24 – Present   Ex officio: Budget Committee, College of Hospitality, Retail and Sport Management, University of South Carolina, Columbia, SC

02/24 – Present   Ex officio: Faculty and Staff Awards Nomination Committee, College of Hospitality, Retail and Sport Management, University of South Carolina, Columbia, SC

02/24 – Present   Ex officio: Faculty Research and Grants Committee, College of Hospitality, Retail and Sport Management, University of South Carolina, Columbia, SC

10/24 - Present   Chair: Human Resources Director Search Committee, College of Hospitality, Retail and Sport Management, University of South Carolina, Columbia, SC

PROFESSIONAL AND ACADEMIC SERVICE ACTIVITIES – Continued

Academic Service – Continued

College Committees – Continued

2023 – Present	Chair: Student Academic Responsibilities Committee, College of Hospitality, Retail and Sport Management, University of South Carolina, Columbia, SC
2024	Chair: Tenure and Promotion Committee, College of Hospitality, Retail and Sport Management, University of South Carolina, Columbia, SC
2024	Chair: Tenure and Promotion Committee, Department of Retailing, University of South Carolina, Columbia, SC
2023	Co-Chair: College of Hospitality, Retail and Sport Management Tenure and Promotion Committee, University of South Carolina, Columbia, SC
2021 – 2022	Chair, College of Hospitality, Retail and Sport Management Online Committee, University of South Carolina, Columbia, SC
2016	Chair, Search Committee, College of Hospitality, Retail and Sport Management, Director of Communication and Marketing, University of South Carolina, Columbia, SC
2016	Chair, Search Committee, College of Hospitality, Retail and Sport Management, Administrative Coordinator, University of South Carolina, Columbia, SC
2015 – 2017	BAIS Representative, HRSM Community Engagement Committee, University of South Carolina, Columbia, SC
2015 – 2016	Chair: College of Hospitality, Retail and Sport Management College Naming Task Force, University of South Carolina, Columbia, SC
2014 – 2015	Search Committee, College of Hospitality, Retail and Sport Management, Dean's Search, University of South Carolina, Columbia, SC
2003 – 2006	Search Committee, College of Hospitality, Retail and Sport Management, Technology Support and Training Management Program, Assistant Professor Search, University of South Carolina, Columbia, SC
2001	Budget Committee Representative, Richards College of Business, University of West Georgia, Carrollton, GA
2001	Pre-Tenure Review Committee, University of West Georgia, Carrollton, GA
2001	Allocation of Department Funds Committee, University of West Georgia, Carrollton, GA

PROFESSIONAL AND ACADEMIC SERVICE ACTIVITIES – Continued

Academic Service – Continued

College Committees – Continued

1999	Administrative Support Conference Committee, University of West Georgia, Carrollton, GA
2011 – 2012	Chair: Tenure and Promotion Committee, College of Hospitality, Retail and Sport Management, University of South Carolina
2010 – 2012	Member: International Activities Committee, College of Hospitality, Retail and Sport Management, University of South Carolina
2010 – 2012	Member: Student Academic Responsibilities Committee, College of Hospitality, Retail and Sport Management, University of South Carolina
2011	Member: Search Committee, Sport and Entertainment Management Department, College of Hospitality, Retail and Sport Management, University of South Carolina
2010-2011	Secretary: Tenure and Promotion Committee, College of Hospitality, Retail and Sport Management, University of South Carolina
2010	Researcher of the Year Award, College of Hospitality, Retail and Sport Management, University of South Carolina
2007 – 2009	Faculty Research and Grants Committee, College of Hospitality, Retail and Sport Management, University of South Carolina
2008 – 2009	Dean's Search Committee, College of Hospitality, Retail and Sport Management, University of South Carolina
2007 – 2009	Search Committee – Revenue Management: Hotel, Restaurant, and Tourism Management (HRTM), University of South Carolina, Assistant Professor Search
2006 – 2007	Alumni Committee, College of Hospitality, Retail and Sport Management, University of South Carolina
2006 – 2007	Researcher of the Year, Chair, College of Hospitality, Retail and Sport Management, University of South Carolina
2003 – 2005	Committee to Develop HRSM Professional Development Seminar Course, College of Hospitality, Retail and Sport Management, University of South Carolina
2003 – 2005	Graduate Academic Review Committee, College of Hospitality, Retail and Sport Management, University of South Carolina

PROFESSIONAL AND ACADEMIC SERVICE ACTIVITIES – Continued

Academic Service – Continued

College Committees – Continued

2003 – 2004   Curricula and Courses Committee, College of Hospitality, Retail and Sport Management, University of South Carolina

2003 – 2004   Nominations Committee, College of Hospitality, Retail and Sport Management, University of South Carolina

2002 – 2003   Secretary: College of Business Faculty Meetings, Richards College of Business, University of West Georgia

2002 – 2003   Technology Committee, Richards College of Business, University of West Georgia

1998 – 2003   Undergraduate Curriculum Committee, Richards College of Business, University of West Georgia

1998 – 2003   Undergraduate Scholarship Committee, Richards College of Business, University of West Georgia

2001   Budget Committee, Richards College of Business, University of West Georgia

2000   Secretary: College of Business Faculty Meetings, Richards College of Business, University of West Georgia

1997 – 1998   Salary Committee, Business Education and Office Administration Department, Ball State University, Muncie, IN

1997 – 1998   Library Committee, Business Education and Office Administration Department, Ball State University, Muncie, IN

1996 – 1998   Computer-Based Course Group Committee, Business Education and Office Administration Department, Ball State University, Muncie, IN

1996 – 1998   Administrative Information Technology/Office Systems Administration Program Group Committee, Business Education and Office Administration Department, Ball State University, Muncie, IN

PROFESSIONAL AND ACADEMIC SERVICE ACTIVITIES – Continued

Academic Service – Continued

University Committees

2024 – Present	Member: Carolina Judicial Council, University of South Carolina
2023 – Present	Member: LMS Advisory Committee, University of South Carolina
2022 – Present	Member: Teaching and Learning with Technology Advisory (TLTA) Committee, University of South Carolina
Spring 2023	Member: University Committee on Tenure and Promotion, University of South Carolina
2018 – 2020	Co-Chair, SACSCOC Committee, University of South Carolina
2017 – 2020	Ex-Officio Member: Instructional Development (INDEV) Committee, Faculty Senate Committee, University of South Carolina
2017 – 2020	Ex-Officio Member: Curricula and Courses, University of South Carolina
2017 – 2020	Ex-Officio Member: Graduate Council, University of South Carolina
2017 – 2018	Chair: Provost's Committee on Distributed Learning, University of South Carolina
2015 – 2017	Member: Provost's Committee on Distributed Learning, University of South Carolina
2016 – 2017	Member: Instructional Technology Sub-Committee of the Provost's Committee on Distributed Learning, University of South Carolina, Columbia, SC
2016 – 2017	Member: Diversity in Leadership Sub-Committee, University of South Carolina, Columbia, SC
2008 – 2017	Member: Instructional Development (INDEV) Committee, Faculty Senate Committee, University of South Carolina
2016	Member: James A. Keith Excellence in Teaching Award Committee, Arnold School of Public Health, University of South Carolina, Columbia, SC
2015 – 2016	Chair: Instructional Development (INDEV) Committee, Faculty Senate Committee, University of South Carolina
2015	Selection Committee, Provost's Distributed Learning Innovation Grants, Center for Teaching Excellence, Provost Office, University of South Carolina
2015	Search Committee, Dean's Search, College of Hospitality, Retail and Sport Management, University of South Carolina, Columbia, SC

PROFESSIONAL AND ACADEMIC SERVICE ACTIVITIES – Continued

Academic Service – Continued

University Committees – Continued

06/2015	Review Committee, Distributed Learning Proctoring Software, Distributed Learning Support Services, University of South Carolina, Columbia, SC
2011 – 2013	Women's Faculty Organization Steering Committee, University of South Carolina
2003 – 2013	Distance Education Advisory Committee (DEAC), University of South Carolina
2013 – 2013	Search Committee Member: Director of Institutional Assessment and Compliance, University of South Carolina, Columbia, SC
2012 – 2013	Member: Academic Program Liaison Committee, University of South Carolina, Columbia, SC
2012 – 2013	Carolina Core Committee, University of South Carolina, Columbia, SC
2011 – 2013	USC Connect Committee, University of South Carolina
2011 – 2012	Lecture Capture Review Committee, University Technology Services, University of South Carolina
2010 – 2011	Classroom Enhancement and Scheduling Committee, University of South Carolina
2009 – 2010	Classroom Space and Scheduling, University of South Carolina
2008 – 2009	Teaching and Learning Goal Committee, Focus Carolina, University of South Carolina
09-2008	Chaired Distance Education Advisory Committee (DEAC) meeting for Anne Perrault, University of South Carolina
2005 – 2006	Professional Education Unit's Task Force on the Assessment of Dispositions. Chair: Dr. Irma Van Scoy, Associate Dean, College of Education, University of South Carolina
2005 – 2006	PDA Project: Portable technology for students. Chair: Dr. Dennis Pruitt, Vice President of Students Affairs, University of South Carolina
2003 – 2006	Graduate Directors Committee, University of South Carolina
2003 – 2006	Master of Arts in Teaching (MAT) and Interdisciplinary Master of Arts (IMA) – Business Education Program representative to the College of Education – Secondary Education Committee, University of South Carolina

PROFESSIONAL AND ACADEMIC SERVICE ACTIVITIES – Continued

Academic Service – Continued

University Committees – Continued

02/05	Factors to consider when developing online courses for the University of South Carolina Regional Campuses. Discussion topics: Developing two-way video, Breeze meetings, and Web-based courses. Team leader: Dr. Carolyn West, Associate Vice Provost for Regional Campuses, University of South Carolina
2003	NCATE Accreditation Team, University of South Carolina
2002	MBA Exam Committee, University of West Georgia
1999 – 2002	Ed. D. Committee, School Improvement Doctoral Degree, University of West Georgia
2001 – 2002	SACS, Undergraduate Curriculum Committee, State University of West Georgia
2001 – 2002	Committee on Graduate Studies (COGS) SACS, Graduate Curriculum Committee, State University of West GA
2000 – 2002	Program Coordinators Committee, University of West Georgia
2000 – 2001	Field Experience Advisory Committee (FEAC), State University of West GA
1999 – 2001	Committee on Graduate Studies (COGS), State University of West GA
2000	Chair: Board of Regents Teaching Excellence Committee, University of West Georgia
1999 - 2000	Teacher Education Advisory Committee (TEAC), State University of West Georgia
1998 - 1999	Advisory Committee: Developed Survey of Student Advising, Coordinator: Dr. Hynes, Vice President of Academic Affairs, University of West Georgia

PROFESSIONAL AND ACADEMIC SERVICE ACTIVITIES – Continued

Academic Service – Continued

Dissertation/Thesis Committees

2024 – Present   Dissertation Committee: Ziqiang Wang, University of South Carolina, College of Hospitality, Retail and Sport Management

2012 – 2016   Dissertation Committee: Chris M. Brown, Ph.D. candidate, University of South Carolina, College of Education

2014 – 2016   Dissertation Committee: Michele Dames, Ph.D., *Exploring changes in computer self-efficacy during graphics skills acquisition.* University of South Carolina, College of Education

2012 – 2014   Dissertation Committee: Carole Sox, Ph.D., *Virtual and hybrid meetings.* University of South Carolina, College of Hospitality, Retail, and Sport Management

2012 – 2014   Master's Thesis Director: Megan Frank, Honors College Student, *Synergy, world hunger, and USC pack-a-thon: A business story.* University of South Carolina, Honors College

2011 – 2012   Dissertation Committee: Aisha Haynes, Ph.D., *A study of the differences in learning styles between students who select a traditional versus a technology-enhanced course delivery method.* University of South Carolina, College of Education

2011 – 2012   Dissertation Committee: Elise Lewis, Ph.D. candidate, *Students' perceptions of using 3-D imaging.* University of North Texas, School of Library and Information Systems

PROFESSIONAL AND ACADEMIC SERVICE ACTIVITIES – Continued

Academic Service – Continued

Offices Held and Professional Assignments in Professional/Academic Organizations – Continued

03/23	Judge: Sport Management Critical Thinking, South Carolina Future Business Leaders of America (FBLA) State Leadership Conference, Columbia, SC
2022	Judge: Southern Business Education Association Distinguished Service as an Administrator Supervisor of Business Education Award
2022	Judge: Impromptu Speaking for the Georgia Future Business Leaders of America (FBLA) State Conference
2015 – 2018	Member: Policy Commission for Business and Economic Education (PCBEE), National Business Education Association (NBEA)
2014 – 2017	University Representative: South Carolina Business Education Association (SCBEA)
2014 – 2017	Member: Site Selection Committee, South Carolina Business Education Association (SCBEA)
2014 – 2017	Member: Program Committee, South Carolina Business Education Association (SCBEA)
2014 – 2017	Member: Scholarship Committee, South Carolina Business Education Association (SCBEA)
01/14	Judge: Public Speaking for the South Carolina District II Future Business Leaders of America (FBLA) State Conference, Lexington, SC
2008 – 2013	Member: Conference Program Committee, South Carolina Business Education Association (SCBEA)
09/12	Reviewer for the National Business Education Hall of Fame, University of Wisconsin, Whitewater, WI
2011 – 2012	Past President: South Carolina Business Education Association (SCBEA)
2011 – 2012	Chair: Nominating Committee, South Carolina Business Education Association (SCBEA)
2011 – 2012	Chair: Convention Site Selection, South Carolina Business Education Association (SCBEA)

PROFESSIONAL AND ACADEMIC SERVICE ACTIVITIES – Continued

Academic Service – Continued

Offices Held and Professional Assignments in Professional/Academic Organizations – Continued

2011 – 2012	Member: Awards Committee, South Carolina Business Education Association (SCBEA)
2010 – 2012	Member: Delta Pi Epsilon Publications Committee, Delta Pi Epsilon (DPE)
2010 – 2011	Member: Delta Pi Epsilon 75th Anniversary Committee, Delta Pi Epsilon (DPE)
2008 – 2011	Member: Nominating Committee, South Carolina Business Education Association (SCBEA)
2008 – 2011	Member: Convention Site Selection Committee, South Carolina Business Education Association (SCBEA)
2003 – 2011	Web Page Committee: South Carolina Business Education Association (SCBEA)
2010 – 2011	President, South Carolina Business Education Association (SCBEA)
01/11	Judge: e-Business for the South Carolina District II Future Business Leaders of America (FBLA) State Conference, Lexington, SC
01/11	Judge: Web site Design for the South Carolina District II Future Business Leaders of America (FBLA) State Conference, Lexington, SC
2010	Technology Workshop Coordinator: Southern Business Education Association (SBEA) for 2010 SBEA Conference, Charleston, SC
2009 – 2010	Technology Committee Chair: Southern Business Education Association (SBEA)
2009 – 2010	President Elect: South Carolina Business Education Association (SCBEA)
2008 – 2010	Primary facilitator/mentor for the area of online teaching, National Association for Business Teacher Education (NABTE) Communication Portal
2004 - 2009	National Business Education Association (NBEA) Research Task Force
2009	Candidate for the National Business Education Association (NBEA) President
2008 – 2009	Vice President, South Carolina Business Education Association (SCBEA)

PROFESSIONAL AND ACADEMIC SERVICE ACTIVITIES – Continued

Academic Service – Continued

Offices Held and Professional Assignments in Professional/Academic Organizations – Continued

09/08	Participant: Pilot Project – Faculty self- assessment: Preparing for online teaching, Faculty Center for Teaching & Instructional Technology, Penn State University's World Campus
2004 – 2008	Member: Delta Pi Epsilon National Publications Committee
2007 – 2008	National Business Education Association (NBEA) Anonymous Committee for the Senior College Business Teacher Award
2007 – 2008	Technology Workshop Coordinator: South Carolina Business Education Association (SCBEA) for 2008 SCBEA Conference
2007 – 2008	Webmaster: South Carolina Business Education Association (SCBEA)
11/07	Member of Panel Discussion: Crews, T. B., Fisher, D., & Moore, W. Teaching methods and tools: Present and future. National Business Teacher Education Summit – A Blueprint for the Future: The Revitalization of Business Teacher Education. New Orleans, LA
11/07	Member of Leadership Task Force. National Business Teacher Education Summit – A Blueprint for the Future: The Revitalization of Business Teacher Education. New Orleans, LA
10/07	Roundtable Discussion Facilitator: Critical thinking, information literacy and lifelong learning: Bringing it all together for student success. Center for Teaching Excellence (CTE) Fall Colloquium, University of South Carolina, Columbia, SC
2006 – 2007	South Carolina Business Education Association (SCBEA) Four-Year University Representative
October 2007	Delegate: People to People Ambassador Program, China
2006 – 2007	National Association for Business Teacher Education (NABTE) Program Director for the National Business Education Association (NBEA) Convention Program, New York City, NY
2007	Creator: Georgia Future Business Leaders of America (FBLA) Network Design Case Study for Competition
2006	John Robert Gregg Board of Selection, Southern Business Education Association (SBEA) Representative

PROFESSIONAL AND ACADEMIC SERVICE ACTIVITIES – Continued

Academic Service – Continued

Offices Held and Professional Assignments in Professional/Academic Organizations – Continued

2006	Serve as a "vital business educator" in a Delphi study dealing with the relative usefulness of business education-related publications, James Calvert Scott – Utah State University
2005 – 2006	Member: National Business Education Association (NBEA) Committee to Revise the NBEA Online Methods Course
2005 – 2006	Southern Business Education Association (SBEA) Senior Representative to the National Business Education Association (NBEA) Board
2005 – 2006	Chair: National Business Education Association (NBEA) Convention Program Committee
2005 – 2006	Member: National Business Education Association (NBEA) Finance Committee
2005 – 2006	Member: National Business Education Association (NBEA) General Convention Committee
2004 – 2006	Member: National Business Education Association (NBEA) Strategic Planning Committee
2003 – 2006	Chair: Southern Business Education Association (SBEA) Strategic Planning Committee
2006	Chair, National Business Education Association (NBEA) Information Technology Task Force for the NBEA National Standards
2006	Creator: Georgia Future Business Leaders of America (FBLA) Network Design Case Study for Competition
2006	Judge: Network Design for the Future Business Leaders of America (FBLA) State Conference, Atlanta, GA
2006	Judge: Emerging Issues for the Future Business Leaders of America (FBLA) State Conference, Atlanta, GA
2005	Judge: Public Speaking II Competition for the Future Business Leaders of America (FBLA) State Conference, Atlanta, GA
2005	Judge: Network Design Competition for the Future Business Leaders of America (FBLA) State Conference, Atlanta, GA

PROFESSIONAL AND ACADEMIC SERVICE ACTIVITIES – Continued

Academic Service – Continued

Offices Held and Professional Assignments in Professional/Academic Organizations – Continued

2004 – 2005   Chair: Awards Committee, South Carolina Business Education Association (SCBEA)

2004 – 2005   Southern Region Representative: International Society for Business Education (ISBE)

2003 – 2005   Member: National Business Education Association (NBEA) Membership Committee

2003 – 2005   Member: Membership Committee, South Carolina Business Education Association (SCBEA)

2003 – 2005   Secretary: Organizational Systems Research Association (OSRA)

2003 – 2005   Four-Year College/University Representatives, South Carolina Business Education Association (SCBEA)

2003 – 2005   Southern Business Education Association (SBEA) Junior Representative to the National Business Education Association (NBEA) Board

2002 – 2005   Webmaster: Southern Business Education Association (SBEA)

2000 – 2005   Member: Southern Business Education Association (SBEA) Publicity and Information Committee

11/05   Chair/Discussant: Delta Pi Epsilon National Conference, Cincinnati, OH

03/05   Liaison: National Business Education Association (NBEA) National Conference Closing Session, Anaheim, CA

2003 – 2004   Member: Awards Committee, South Carolina Business Education Association (SCBEA)

2003 – 2004   Southern Region Representative Elect: International Society for Business Education (ISBE)

2002 – 2004   Member: National Task Force – Organizational & End-User Information Systems (OEIS) Curriculum Committee, Organizational Systems Research Association (OSRA)

PROFESSIONAL AND ACADEMIC SERVICE ACTIVITIES – Continued

Academic Service – Continued

Offices Held and Professional Assignments in Professional/Academic Organizations – Continued

2002 – 2004	President: American Education Research Association (AERA) – Business Education/Information Systems Special Interest Group (BE/IS SIG) President.
2004	Judge: Public Speaking II Competition for the Future Business Leaders of America (FBLA) State Conference, Athens, GA
2004	Judge: Network Design Competition for the Future Business Leaders of America (FBLA) State Conference, Athens, GA
2004	Virtual Enterprise State Competition. Coordinated meeting rooms and two judges for state event.
11/04	Chair/Discussant: Delta Pi Epsilon (DPE) National Conference, Washington, D.C.
10/04	Program Session Coordinator: Southern Business Education Association (SBEA). Project-based learning. Charlotte, NC
2002 – 2003	Member-at-Large Research: Organizational Systems Research Association (OSRA)
2002 – 2003	Southern Region Representative Elect: International Society for Business Education (ISBE)
2003	Chair/Discussant: Delta Pi Epsilon (DPE) National Convention Session
2003	Judge: Public Speaking I Competition for the Future Business Leaders of America (FBLA) State Conference, Atlanta, GA
2003	Judge: Network Design Competition for the Future Business Leaders of America (FBLA) State Conference, Atlanta, GA
2003	Test Creator: Future Business Leaders of America and Phi Beta Lambda National Competition Tests: FBLA Accounting I, FBLA Business Communication, FBLA Computer Concepts, PBL Business Law
2000 – 2002	Chair of Publications Committee: Southern Business Education Association (SBEA)
2000 – 2002	Secretary/Treasurer: American Education Research Association Business Education/Information Systems Special Interest Group (BE/IS SIG)

PROFESSIONAL AND ACADEMIC SERVICE ACTIVITIES – Continued

Academic Service – Continued

Offices Held and Professional Assignments in Professional/Academic Organizations – Continued

2002	Judge: Public Speaking I and II Competition for the Future Business Leaders of America (FBLA) State Conference, Atlanta, GA
2000 – 2001	Director: Georgia Council for Business Teacher Educators (GCBTE)
11/01	Chair/Discussant: Delta Pi Epsilon (DPE) National Conference
2001	Judge: Public Speaking I and II Competition for the Future Business Leaders of America (FBLA) State Conference, Atlanta, GA
2000	Participant: Writing/Aligning Technology/Career Education Competencies, Georgia State Department of Education
09/00	Roundtable Discussion Leader: Georgia curriculum development and changes for middle schools. Georgia Business, Marketing, and Information Technology Professional Development Conference, Savannah, GA
09/00	Moderator: Work-based Learning. Georgia Business, Marketing, and Information Technology Professional Development Conference, Savannah, GA
1999	Co-chair, Research Committee: Georgia Business Education Association (GBEA)
1998 – 1999	Co-Coordinator: Call for Papers and Proceedings to contribute to the Office Systems Research Association (OSRA) 1999 Conference Proceedings, Atlanta, GA
1999	Representative: Academic Fair Spring Visitation Day, University of West Georgia, Carrollton, GA
04/99	Master of Ceremonies: 29th Annual Administrative Support Conference, University of West Georgia, Carrollton, GA
02/97	Session Moderator: Office Systems Research Association (OSRA) National Conference, Nashville, TN
1998	Statistician: Southern Business Education Association (SBEA) Conference, Asheville, NC
02/94	Judge: Computer Applications Competition and Software Coordinator for Future Business Leaders of America (FBLA) Region VII Conference, North Metropolitan Technical Institute, Acworth, GA

PROFESSIONAL AND ACADEMIC SERVICE ACTIVITIES – Continued

Academic Service – Continued

Offices Held and Professional Assignments in Professional/Academic Organizations – Continued

1991 – 1993   Vice President: Delta Pi Epsilon (DPE), The University of Georgia Chapter, Athens, GA

1989 – 1992   Sponsor: Brookwood High School, Gwinnett County, GA, Future Georgia Educators (FGE) Club

1992 – 1993   Member: National Business Education Association (NBEA) Awards Anonymous Committee

1992 – 1993   Member: Southern Business Education Association (SBEA) Registration Committee, Savannah, GA

1990 – 1991   Chair: Research Committee, Georgia Business Education Association (GBEA)

Other

10/04   Exhibitor: Southern Business Education Association (SBEA), Coordinated students and staff to promote TSTM and Business Education Degrees

10/04   Exhibitor: University of South Carolina Graduate School Fair, Promoted Business Education programs

10/03   Exhibitor: University of South Carolina Graduate School Fair, Promoted Business Education programs

Community Service

2024   Walker and Contributor: Susan G. Komen Breast Cancer Research, Denver, CO

04/24   Walker: Cocky Trot, Columbia, SC

2023   Walker and Contributor: Susan G. Komen Breast Cancer Research, Chicago, IL

03/23   Walker: American Heart Association Walk, Columbia, SC

03/23   Interviewer: Mock Interview for Re-imagining Innovation, Science, and Engineering (STEM) students, Collins Hill High School, Gwinnett County, GA, Students Interviews Online

2022   Walker and Contributor: Susan G. Komen Breast Cancer Research, Dallas, TX

PROFESSIONAL AND ACADEMIC SERVICE ACTIVITIES – Continued

Academic Service – Continued

Community Service – Continued

2021	Walker and Contributor: Susan G. Komen Breast Cancer Research, San Diego, CA
2019	Walker and Contributor: Susan G. Komen Breast Cancer Research, Novi, MI
2014 – 2018	Trainer: Yoga Instructor, Mt. Hebron United Methodist Church, West Columbia, SC
2014 – 2017	Member: Business Advisory Committee, River Bluff High School, Lexington, SC
07/16	Triathlon Participant and Contributor: Tom Hoskins Memorial Sprint Triathlon, Columbia, SC
03/16	Triathlon Participant and Contributor: Parris Island Sprint Triathlon, Parris Island, SC
03/16	Volunteer Examiner: HRSM 301 Practical Exam, University of South Carolina, Columbia, SC
02/16	Attendee: HRSM Alumni Society Career Night, University of South Carolina, Columbia, SC
04/16	Runner and Contributor: Get in the Pink – Benefiting Suzy breast cancer
11/15	Runner and Contributor: Hard Run 5K – Benefiting various fundraisers
04/14	Walker and Contributor: Jailbreak Run 5K – Benefiting Lexington Sheriff's Department
11/13	Runner and Contributor: Runway Run 5K – Benefitting USO South Carolina
05/13	Runner and Contributor: In the Pink Run 10K – Benefiting Breast Cancer Research
04/13	Runner and Contributor: Providence Heart and Sole Run 5K – Creating awareness of heart disease and the power of a healthy lifestyle.
11/12	Runner and Contributor: Runway Run 5K – Benefiting USO South Carolina
07/09	Walker and Fundraiser: Breast Cancer 3 Day – Benefiting Susan G. Komen for the Cure, Boston, MA

PROFESSIONAL AND ACADEMIC SERVICE ACTIVITIES – Continued

Academic Service – Continued

Community Service – Continued

2005 – 2006   Member: Business Advisory Committee, Spring Valley High School, Columbia, SC

05/06   Judge: Graduate Student Day 2006, Research project competition, University of South Carolina, Columbia, SC

2004 – 2005   University Women's Club, University of South Carolina

05/05   Judge: Graduate Student Day 2005, Research project competition, University of South Carolina, Columbia, SC

04/05   Professional Development Seminar course "Giving Back" Project. Assisted students in collecting books and monetary donations for Gadsden Elementary School, Columbia, SC. Books were delivered Fall 2005.

05/04   Judge: Graduate Student Day 2004, Research project competition, University of South Carolina, Columbia, SC

02/04   Attendee: Professional Development Program Etiquette Dinner, Integrated into the Professional Development Seminar course, University of South Carolina, Columbia, SC

08/02   The Leukemia & Lymphoma Society Neighborhood Fund Drive, GA

04/02   Coordinated University of West Georgia Publications Department tour for Hoover High School (Alabama) Student Yearbook Staff and Sponsors, University of West Georgia, Carrollton, GA

03/02   Provided information for brochure to recruit high school students into the Parkview High School Business Education Program, Lilburn, GA

02/00   American Heart Association Neighborhood Fund Drive, Carrollton, GA

05/99 – 06/99   International Rotary Group Study Exchange to Portugal, Sponsored by the Carrollton, GA Rotary Club

1997 – 1998   University Women's Club Publications Committee, Ball State University

1996 – 1998   University Women's Club Scholarship Committee, Ball State University

05/97 – 06/97   Far East Study Exchange to China, Hong Kong, Korea, and Japan, Sponsored partially by Ball State University, Muncie, IN

PROFESSIONAL AND ACADEMIC SERVICE ACTIVITIES – Continued

Academic Service – Continued

Community Service – Continued

11/97   Host Sponsor: Korean businessmen while they attended management and communication training at Ball State University, Muncie, IN

PROFESSIONAL ORGANIZATONS

- National Business Education Association (NBEA)
- Southern Business Education Association (SBEA)
- South Carolina Business Education Association (SCBEA)

COURSES TAUGHT

University of South Carolina
- Undergraduate
    o EDSE 528:   Study of the Teaching of Business Education in the Secondary School
    o HRSM 301:   Professional Development Seminar
    o IDST 497:   Senior Seminar
    o ITEC 242:   Business Communications
    o ITEC 264:   Computer Applications in Business
    o ITEC 343:   Introduction to Technology Support and Training Management
    o ITEC 345:   Introduction to Networking
    o ITEC 508:   Teaching Middle and High School Business Education
    o ITEC 528:   Study of the Teaching Business Education in the Secondary School
    o SPTE 274:   Computer Applications in Hospitality, Retail and Sport Management

- Graduate
    o HRTM 798:   Pedagogy in Hospitality and Tourism Management
    o ITEC J508:   Teaching Middle and High School Business Education
    o ITEC J528:   Study of the Teaching Business Education in the Secondary School
    o ITEC J702:   Technology and Training Applications I
    o ITEC J720:   Technology and Training Applications II
    o ITEC J790:   Advanced Study in Technology Support and Training Management
        o Digital Resources for Educators
        o Web-based Resources for Educators

COURSES TAUGHT – Continued

University of West Georgia
- Undergraduate
    - Administrative Management
    - Administrative Management Systems
    - Decision Systems Management
    - Desktop Publishing
    - Fundamentals of Computer Applications
    - Managerial Reporting
    - Practicum in Business Education
    - Special Topics in Administrative Systems
    - Technology Support Systems
    - Teaching Internship I
    - Teaching Internship II
    - Telecommunication Management
    - Teleprocessing and Office Information Systems
    - Web Page Design

- Graduate
    - Managerial Reporting
    - Practicum in Business Education
    - Teaching Internship I
    - Teaching Internship II
    - Web Page Design

Ball State University
- Undergraduate
    - Business Communications
    - Business Information Systems
    - Data Communications
    - Microcomputer Applications for Business

PROFESSIONAL REFERENCES

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